



Review

Selected Account: James Gang Dispensary LLC

Your application has been filed with the Alabama Medical Cannabis Commission.

Your reference code is **1665**.

File Date : **12/30/2022 3:20 PM**

Your transaction ID is : **89099822**

Transaction Token: **ea40b476-9a9d-4a89-ae34-ab138a1c1b18**

If you do not receive email notifications, please check your spam folder.

You must print or save this page as a PDF as part of your redacted filing.

Request for Business Application Information

✓ **Request Number:** 0425

General Applicant Information

✓ **Applicant Name** : James Gang Dispensary LLC

✓ **Applying as:** Individual

Trade Name (DBAs) :

✓ **Identification Number Type**: FEIN

✓ **Federal Tax Identification Number** : 920680577

Applicant Street Address

✓ **Street:** 1662 WOODS RD

Unit No / Apt No :

✓ **City:** ATMORE

✓ **County:** 27-Escambia

✓ **State:** Alabama

✓ **Zip Code:** 36502

✓ **Address Verified?:** Yes

Applicant Mailing Address

✓ **Street:** 1662 WOODS RD

Unit No / Apt No :

✓ **City:** ATMORE

✔ State: Alabama

✔ Zip Code: 36502

✔ Address Verified?: Yes

Applicant Website :

✔ Applicant Email Address : albertwilliams21@yahoo.com

✔ Applicant Phone Number : 7063588926

✔ Do you have a management service agreement in place?:

Yes

✔ Is the applicant: (1) at least 51% owned by (or, in the case of a corporation, 51% of the shares belong to) members of any minority group (as defined by 20-2A-51(b)), and (2) managed and controlled in its daily operations by members of any minority group? :Yes

✔ Does the applicant verify that it is: (1) at least 51% owned by (or, in the case of a corporation, 51% of the shares belong to) members of any minority group (as defined by 20-2A-51(b)), and (2) managed and controlled in its daily operations by members of any minority group? :Yes

Primary Contact Person

✔ First Name: Christine

✔ Last Name: Williams

✔ Title: Chief Executive Officer

✔ Phone Number : 7063588926

✔ Email: albertwilliams21@yahoo.com

✔ Street: 1662 WOODS RD

Unit No / Apt No :

✔ City: ATMORE

✔ State: Alabama

✔ Zip Code: 36502

✔ Address Verified?: Yes

License Information

✔ License Type: Cultivator

Facility Information

Facility Information

- ✓ **Facility Type** : Cultivation Facility

Physical Address

- ✓ **Street:** 138 HINES ST
- ✓ **City:** ATMORE
- ✓ **County:** 27-Escambia
- ✓ **State:** Alabama
- ✓ **Zip Code:** 36502
- ✓ **Address Verified?** : Yes

Facility Information Questions

- ✓ **Applicant's interest in property where proposed facility is located** : Owns
- ✓ **Is this facility under construction?** : No
- ✓ **The number of days, if awarded a license, within which the Applicant reasonably projects it will commence operations at this facility** : 180
- ✓ **The number of days, if awarded a license, within which the Applicant reasonably projects it will reach full capacity at this facility** : 250
- ✓ **Does the applicant verify that this proposed facility will be in a permissible location, if applicable, and will maintain compliance with all State and local laws, resolutions and ordinances?** : Yes

Ownership of Applicant

- ✓ **Select type of record:** Individual
- ✓ **Does the individual have an ownership interest in the applicant?** : Yes

Individual

✓ **Legal First Name** : Christine

✓ **Legal Middle Name** : James

✓ **Legal Last Name**: Williams

Suffix:

✓ **Phone Number** : 2515836923

✓ **Email Address** : cjwill_cjwilliams@yahoo.com

✓ **Date of Birth** : 12/17/1959

✓ **Social Security Number** : ██████████

✓ **Race/Ethnicity**: African American

✓ **Ownership Percentage of the Applicant** : 100

✓ **Role**: Director

Residence Address

✓ **Street**: 1662 WOODS RD

Unit No / Apt No :

✓ **City**: ATMORE

✓ **State**: Alabama

✓ **Zip Code**: 36502

✓ **Address Verified?** : Yes

Cannabis Industry Entities

- ✓ **Is any individual or entity below connected to any entity that is directly or indirectly involved in the cannabis industry, including, but not limited to, the cultivation, processing, packaging, labeling, testing, transporting, or sale of cannabis or medical cannabis, either in Alabama or any other jurisdiction?** :No
- (1) an individual with an ownership interest in the applicant;
 - (2) the spouse, parent, or child of an individual with an ownership interest in the applicant; or
 - (3) an entity with an ownership interest in the applicant.

Questions and Attestations

- ✓ **Has the applicant, any ownership entity, or any cannabis entity connected to any individual or entity with an ownership interest in the applicant ever applied for or been granted any commercial license or certificate (not related to cannabis industry) issued by a licensing board or commission, either in Alabama or any other jurisdiction?** : No

- ✓ **Was any commercial license or certificate disclosed above denied, restricted, suspended, revoked, or non-renewed?** : No
-

✓ Has the applicant, any ownership entity, or any cannabis entity connected to any individual or entity with an ownership interest in the applicant, ever been authorized to participate in the cannabis or medical cannabis industry, licensed (i.e., a "licensee" as defined in Chapter 1 of the AMCC Rules), or provided similar status in any other jurisdiction? : No

✓ During the last 5 years has there been any disciplinary measures taken regarding any cannabis or medical cannabis industry license of the applicant or any entity affiliated with the applicant? : No

✓ Has the applicant, any ownership entity, or any cannabis entity connected to any individual or entity with an ownership interest in the applicant, within the last ten (10) years, filed or been served with a complaint or other notice by any governmental body, regarding a delinquency in the payment of, or a dispute over the filings concerning the payment of, any tax required under federal, state, or local law? : No

✓ Has the applicant filed, or had filed against it, any proceeding for bankruptcy within the past 7 years?: No

✓ Is the applicant currently, or has it been in the past 10 years, a defendant in litigation involving any of its business practices? : No

✓ Is any public official of any unit of government: : No
(1) an owner (directly or indirectly) of any financial or beneficial interest in the applicant;
(2) a creditor of the applicant;
(3) a holder of any debt instrument issued by the applicant; or (4) a holder of, or interested party in, any contractual or service relationship with the applicant?

✓ Is the spouse, parent or child of a public official of any unit of government: : No
(1) an owner (directly or indirectly) of any financial or beneficial interest in the applicant;
(2) a creditor of the applicant;
(3) a holder of any debt instrument issued by the applicant; or
(4) a holder of, or interested party in, any contractual or service relationship with the applicant?

✓ Has any owner, director, board member, or individual with a controlling interest in the applicant ever been indicted for, charged with, arrested for, convicted of, pled guilty or nolo contendere to, or forfeited bail concerning any felony or controlled substance-related misdemeanor, not including traffic violations, regardless of whether the offense has been reversed on appeal or otherwise? : No

What is the applicant's anticipated or actual number of employees (including all facilities) at the prospective commencement of operations and during the first five calendar years thereafter?

✓ Commencement: 5
of Operation

✓ Year One: 8

✓ Year Two: 12

✓ Year Three: 15

✓ Year Four: 20

✓ Year Five: 25

✓ Does the applicant verify that it has the ability to maintain adequate minimum levels (\$2,000,000) of liability and casualty insurance, as required by § 20-2A-53(a)(2), Code of Alabama 1975 (as amended)? :Yes

✓ Does the applicant consent as required by § 20-2A-55(d), Code of Alabama 1975 (as amended) to the inspections, examinations, searches, and seizures contemplated by § 20-2A-52(a)(3), Code of Alabama 1975 (as amended)? :Yes

✓ Does the applicant verify that neither it nor its leadership have any economic interest in any other license or applicant for license under the Act? (See § 20-2A-55(e), Code of Alabama 1975 (as amended)) : Yes

✓ I attest that this application is truthful and complete based on the best available information as of the date of filing. : Yes

✓ **Signature:** Christine Williams

✓ **Signature Date:** 12/09/2022

Documents

✓ **Resume or Curriculum Vitae of Individuals with Ownership Interest:** Exhibit 1-Ownership Resume.pdf (./api/documents/9MxCnXv_...

✓ **Residency of Owners:** Exhibit 2-Residency of Owners.pdf (./api/documents/gNelqXGi...

✓ **Commercial Horticulture or Agronomic Production Experience of Owners:** Exhibit 3-Commerical Horticulture Experience.pdf (./api/docum...

✓ **Criminal Background Check:** Exhibit 4-Criminal Background Check.pdf (./api/documents/Zu...


✓ **Demonstration of Sufficient Capital:** Exhibit 5-Demonstration of Sufficient Capital.pdf (./api/docume...

✓ **Financial Statements:** Exhibit 6-Financial Statements.pdf (./api/documents/h5aTzzr...

✓ **Tax Plan:** Exhibit 7-Tax Plan.pdf (./api/documents/gQ_IVZbMD/download)

✓ **Business Formation Documents:** Exhibit 8-Business Formation Documents.pdf (./api/document...

✓ **Business License and Authorization of Local Jurisdictions:** Exhibit 9-Business License.pdf (./api/documents/hjs5yAC1x/d...

✓ Business Plan:	Exhibit 10-Business Plan.pdf (/api/documents/40VI_JA48/dow...
✓ Evidence of Business Relationship with other Licensees and Prospective Licensees:	Exhibit 11-Evidence of Business Relationship.pdf (/api/docum...
✓ Standard Operating Plan and Procedures:	Exhibit 12- Standard Operating Plan and Procedures.pdf (/api/...
✓ Policies and Procedures Manual:	Exhibit 13-Policies and Procedures Manual.pdf (/api/documen...
✓ Machinery and Equipment:	Exhibit 14- Machinery and Equipment.pdf (/api/documents/SH...
✓ Receiving and Shipping Plan:	Exhibit 15- Receiving and Shipping Plan.pdf (/api/documents/...
✓ Facilities:	Exhibit 16-Facilities.pdf (/api/documents/oMCdHLvTo/downlo...
✓ Engineering Plans and Specifications:	Exhibit 17-Engineering Plans and Specifications.pdf (/api/docu...
✓ Security Plan:	Exhibit 18-Security Plan.pdf (/api/documents/WFMmrt_4r/do...
✓ Personnel:	Exhibit 19-Personnel.pdf (/api/documents/J23Pu8d5f/downlo...
✓ Business Leadership Credentials:	Exhibit 20-Business Leadership Credentials.pdf (/api/documen...
✓ Employee Handbook:	Exhibit 21-Employee Handbook.pdf (/api/documents/OGpaC2...
✓ Quality Control and Quality Assurance Plan:	Exhibit 22-Quality Control and Quality Assurance Plan.pdf (/api/...
✓ Contamination and Recall Plan:	Exhibit 23-Contamination and Recall Plan.pdf (/api/documents...
✓ Marketing and Advertising Plan:	Exhibit 24-Marketing and Adversting Plan.pdf (/api/documents...
✓ Website and Social Media:	Exhibit 25-Website and Social Media.pdf (/api/documents/wfz...
Ownership Entity Individuals (if applicable):	No Document Present
✓ Management Service Agreement:	1 Document(s) 
✓ Minority Ownership Documents:	Minority Ownership Document.pdf (/api/documents/Bk1uXYX...

✓ **Proof of Minimum Liability and Casualty Insurance:** Proof of Insurance.pdf (./api/documents/0gAfLtpB_/download)

✓ **Affidavit - Individual Application:** Affidavit-Individual Application.pdf (./api/documents/zq65Cv0...

Payments

✓ **Payment Options:** ACH

license Type: Cultivator

Exhibit 1 - Ownership Resume / Curriculum Vitae

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual



Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

FORM A: OWNERSHIP RESUME / CURRICULUM VITAE

James Gang Dispensary	Cultivator
Business License Applicant Name	License Type
Christine Williams	100
Individual with Ownership Interest in Applicant	Individual's Ownership Percentage in Applicant

Residential History

Provide all residential addresses, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

148 Hines Street (home)

Residential Street Address

Atmore	Alabama	36502
City	State	Zip
02/1994	now/2022	
Date Resided From (MM/YYYY)	Date Resided To (MM/YYYY)	

1662 Woods Road (mailing)

Residential Street Address

Atmore	Alabama	36502
City	State	Zip
12/1959	now/2022	
Date Resided From (MM/YYYY)	Date Resided To (MM/YYYY)	

Residential Street Address

City	State	Zip
Date Resided From (MM/YYYY)	Date Resided To (MM/YYYY)	

Residential Street Address

City	State	Zip
Date Resided From (MM/YYYY)	Date Resided To (MM/YYYY)	

license Type: Cultivator

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

Residential Street Address

City

State

Zip

Date Resided From (MM/YYYY)

Date Resided To (MM/YYYY)

license Type: Cultivator

Education

Provide all institutions of higher education attended; attach additional form(s) if necessary.

<u>Jefferson Davis Community College</u>	<u>Atmore</u>	<u>Alabama</u>
Institution	City	State
<u>08/2008</u>	<u>05/2009</u>	<u>Masonry, AS</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>Wallace Community College</u>	<u>Dothan</u>	<u>Alabama</u>
Institution	City	State
<u>08/1987</u>	<u>05/1988</u>	<u>MLT, AS</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>Alabama State University</u>	<u>Montgomery</u>	<u>Alabama</u>
Institution	City	State
<u>08/1978</u>	<u>05/1982</u>	<u>Biology/Chemistry, BS</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received
<u>Escambia County High School</u>	<u>Atmore</u>	<u>AL</u>
Institution	City	State
<u>08/1974</u>	<u>05/1978</u>	<u>Diploma</u>
Date Attended From (MM/YYYY)	Date Attended To (MM/YYYY)	Degree Received

Employment History

Provide all employers, in reverse chronological order, for 15 years prior to date of application; attach additional form(s) if necessary.

<u>Christine J. Williams-Self</u>	<u>Christine Williams</u>	<u>251-583-6923</u>
Employed Employer	Contact Person	Telephone
<u>138 Hines Street</u>		
Business Address		
<u>Atmore</u>	<u>Alabama</u>	<u>36502</u>
City	State	Zip
<u>01/1993</u>	<u>Present/2022</u>	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

license Type: Cultivator

Labcorp NBI Lab	LaJeana Terrell	251-239-2006
Employer	Contact Person	Telephone
1815 Hand Ave		
Business Address		
Bay Minette	Alabama	36507
City	State	Zip
03/2020	Present/2022	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
Quest NBI Lab	Chat Eleogo	251-209-5006
Employer	Contact Person	Telephone
1815 Hand Ave		
Business Address		
Bay Minette	Alabama	36507
City	State	Zip
03/2015	03/2020	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
Mobile Infirmary NB Lab	Chat Eleogo	251-209-5006
Employer	Contact Person	Telephone
1815 Hand Ave		
Business Address		
Bay Minette	Alabama	36502
City	State	Zip
04/1994	03/2015	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	
Poarch Band Creek Indians	Juila Gordon	850-490-2467
Employer	Contact Person	Telephone
429 Buford Rolin Dr		
Business Address		
Atmore	Alabama	36502
City	State	Zip
02/1993	06/2014	
Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)	

license Type: Cultivator

Employer	Contact Person	Telephone
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Business Address

City	State	Zip
------	-------	-----

Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)
------------------------------	----------------------------

Employer	Contact Person	Telephone
----------	----------------	-----------

Business Address

City	State	Zip
------	-------	-----

Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)
------------------------------	----------------------------

Employer	Contact Person	Telephone
----------	----------------	-----------

Business Address

City	State	Zip
------	-------	-----

Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)
------------------------------	----------------------------

Employer	Contact Person	Telephone
----------	----------------	-----------

Business Address

City	State	Zip
------	-------	-----

Date Employed From (MM/YYYY)	Date Employed To (MM/YYYY)
------------------------------	----------------------------

license Type: Cultivator

Exhibit 2 - Residency of Owners

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

Residency of Owners

I, Christine Williams, confirmed that I have been living in Alabama and at the residency 1662 Woods Road, Atmore, AL 36502 for more than 15 years. Please see drivers license and the deed of land attachments.

license Type: Cultivator

DRIVER LICENSE
ALABAMA



NO [REDACTED] CLASS DM
D.O.B. 12-17-1959 EXP 12-31-2025
CHRISTINE JAMES WILLIAMS
1662 WOODS RD
ATMORE AL 36502-4540
ENDORSEMENTS REST A
ISS 12-29-2021 SEX F HT 5-05 EYES BRO
WT 165 HAIR BLK

Christine Williams

Secretary Hal Taylor
Secretary of Law Enforcement

00000000003164573801



CHRISTINE JAMES WILLIAMS
CLASS: D-Regular Operators License
CLASS: M-Motorcycle

ENDORSEMENTS:
RESTRICTIONS: A-Corrective Lenses



Rev 11-01-2014
4020919 - 0

license Type: Cultivator

Escambia County Alabama - 2023							
Property Record Card					Print Close		
Parcel Info							
Parcel Number		Delta Pin #	Exempt	AMENTITES ROAD TOPO SEWER WATER GAS			
2701120200005000		121323					
Subdivision							
Neighborhood		S TRACT G					
District	City	S-T-R	Acreage	Lot Size	Deed B/P/D		
S3	S3	12-1N-05E	3		OR- 0279-0000037-7/7/1972		
Brief Description		BEG 451 S & 100 E OF NW COR OF E 1 2 OF NE 1 4 OF NE 1 4 SEC 12 T1N-R5E; TH S 250 ; E 410 ; N 125 ; E 100 ; S 125 ; E 100 S; N 170 S; NW LY 105 S ALG S R W ST LOUIS & SAN FRANCI SCO RAILWAY; W 254 S; S 125 ; W 200 ; N 125 ; W 100 TO POB. 250 X 410 X IRR 2.6 AC(C)					
Owner							
Name		JAMES ORION					
Mailing Addr		1662 WOODS RD ATMORE, AL 36502		Physical Addr 138 HINES ST			
Values							
Land Total:		\$29,830.00					
Building Total:		\$88,400.00					
Appraised Value:		\$118,230.00					
Yrly Tax:		\$827.4 for 2022					
Tax History							
Tax Year	Date Paid	Amount Paid					
2022	//	\$0.00					
2021	12/29/2021	\$590.10					
2020	12/4/2020	\$155.40					
2019	12/27/2019	\$134.40					
Building Sketch Bldg-Photo							
	Bldg No	Use Type	Yr Built	Base Area	Upper Area	Story	Appr Value
<u>Detail</u>	1	M2020	2020	1344	0	0	\$80,800.00
Misc Improvements							
Code	Desc				Value		
3	MOBILE HOME HOOK UP				\$700.00		

license Type: Cultivator

Exhibit 3 - Commercial Horticulture or Agronomic Production Experience

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

Christine Williams

1662 Woods Road

Atmore AL, 36502

Phone: (251) 583-6923

OBJECTIVE: To obtain a Medical Cannabis License so I can utilize my education, skills, and work experience for the State of Alabama with an opportunity for growth, development, and advancement in the business.

WORK EXPERIENCE: Work in the fields planting and growing crops such as oats, sugar canes, wheat, soybeans, sweet potatoes, and corn.

MAY 1993-PRSENT 138 Hines Street, Farmland, Atmore, AL

Duties: Responsible for planting and harvesting corps by using hand-on experience. Performed duties using tractors, hoes, shovels, shears, knives. Till soil and apply fertilizer. Pick, store, clean, and provide produce to family and community.

WORK EXPERIENCE: LabCorp, Clinical Laboratory Scientist, Team Leader

Point of Care Specialist for the hospital

MARCH 2020-PRESENT: North Baldwin Hospital, Bay Minette, AL

Duties: As a Laboratory Team Leader promotes teamwork in the laboratory by encouraging employees to support and assist others when short of staff and work together when required to complete the work with accurately and in a timely

license Type: Cultivator

manner. Ensure the lab is always cover my helping with the schedule. Clearly communicate with the lab staff, nurses and doctors on any concerns or issues related to the lab department. Provides effective training to all new employee lab scientist in all areas of the lab such as Blood Bank, Hematology, Chemistry, Urinalysis, and Serology. Pass CLIA State inspection over the pass years. Make sure all tasks are accomplished in an establish time frame. Point of Care Specialist I make sure the nurses perform their skills for the patient by bed side testing to keep up with their education and competency.

WORK EXPERIENCE: Quest Diagnostics, Medical Technologist 1
APRIL 2014- FEB 2020 North Baldwin Hospital, Bay Minette, AL

Duties: Responsible for daily operation of the laboratory which included processing biological specimens for analysis and helping with phlebotomy. Collecting and testing specimens in chemistry, hematology, coagulation, serology, blood bank, and body fluids. Work independently performing maintenance, running of controls, and troubleshooting of analyzers. Able to communicate to providers by reporting critical results within a timely manner. Ability to train and educate employees on laboratory policy and procedures to ensure compliance. Able to balance priorities and varying tasks as demand such as STAT, ASAP, and Routine. Adapts to changes in a constructive manner and demonstrates flexibility for extra activities in the laboratory.

FEB 1994-APR 2014 Mobile Infirmary Health, Medical Technologist
North Baldwin Hospital Laboratory, Bay Minette, AL

Duties: Performed laboratory procedures in phlebotomy and general lab tests under approved protocols, requiring limited judgment and interpretation. Produce reliable

license Type: Cultivator

and valid results which may be used in determining the presence, extent, and possible cause of disease. Contributing to the quality of care by performing chemistry, hematology, and other specimens in accordance with established policies and procedures. Demonstrated proficiency in reporting of results by using effectivity communication and computers. Worked with coworkers to resolved analytical problems and issues of the laboratory. Follow supervisor recommendation for improvement.

**FEB 1993-JUNE 2014 Poarch Band of Creek Indians, Atmore, AL
Health Department Laboratory Manager/Supervisor**

Duties: Responsible for the continues certifications of the CLIA moderated complexity laboratory. Establish and design the daily operation of the laboratory which included policy and procedures and a quality control program. Ordered automated analyzers and equipment to help in the function of the lab. Supervise lab personnel by promoting leadership in teamwork, creativity, and a strong work ethic in achieving the goals and objective of the laboratory. Developed method to improve the quality of work by reporting results to the providers in a consistency manner. Collect and process all biological specimens. Order supplies and performed maintenance on all equipment. Pass CLIA inspection over 20 years.

**EDUCATION: High School Graduate, May 1978, Atmore, AL
B.S Degree, Biology and Chemistry, May 1982, Montgomery, AL
A.S. Degree, Medical Laboratory Technician, Aug 1988, Dothan, AL
A.S. Degree, Masonry, May 2009, Atmore/Brewton, AL**

license Type: Cultivator

Licensed MLT, Aug 1988

Licensed MT, Aug 1992

REFERENCES: Furnished upon request.

Exhibit 4 – Criminal Background Check

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams
Printed Name of Verifying Individual

Owner
Title of Verifying Individual

Christine Williams
Signature of Verifying Individual

12/26/2022
Verification Date

license Type: Cultivator

FORM B: BACKGROUND CHECK APPLICANT VERIFICATION

James Gang Dispensary

Cultivator

Business License Applicant Name

License Type

Provide the name and title of each individual identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) (i.e., each owner, shareholder, director, board member, and individual with an economic interest in the Applicant). Attach additional forms if necessary.

NAME	ROLE (select all that apply)
Christine J. Williams	<input checked="" type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant
	<input type="checkbox"/> Owner <input type="checkbox"/> Shareholder <input type="checkbox"/> Director <input type="checkbox"/> Board Member <input type="checkbox"/> Individual with Economic Interest in Applicant

Applicant Verification: The undersigned hereby verifies that the individuals listed hereinabove (and attached, as necessary) are all of the individuals identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) with respect to the Applicant. The undersigned further verifies that each individual listed hereinabove (and attached, as necessary) has requested a state criminal background check from the Alabama Law Enforcement Agency (ALEA) and a national criminal background check from the FBI.

Christine Williams

Owner

Printed Name of Verifying Individual

Title of Verifying Individual

Christine Williams

12/22/2022

Signature of Verifying Individual

Verification Date

license Type: Cultivator

FORM E: BACKGROUND CHECK INDIVIDUAL VERIFICATION

Each individual identified by § 20-2A-55(b), Code of Alabama 1975 (as amended) (i.e., each owner, shareholder, director, board member, and individual with an economic interest in the Applicant) must complete a separate form.

James Gang Dispensary LLC Cultivator
Business License Applicant Name License Type
Christine Williams
Individual's Name

Individual's Role (select all that apply): Owner Shareholder Director Board Member
 Individual with Economic Interest in Applicant

Verification

The undersigned, as identified above, hereby verifies all of the following:

- That the individual's role(s) in the Applicant's business is one or more of the roles identified by § 20-2A-55(b), Code of Alabama 1975 (as amended).
- That the individual shall, as required by § 20-2A-55(b), Code of Alabama 1975 (as amended), submit to a state and national criminal background check, to be conducted and/or coordinated by the Alabama Law Enforcement Agency.
- That the individual has submitted its completed state criminal background check application form (ALEA SBI Form 46), and all other items required therewith, to ALEA
- That the individual has submitted its national criminal background check form (FBI Identity History Summary Request Form), and all other items required therewith, to the FBI.
- That the individual, on his/her state and national background check forms, has authorized ALEA and the FBI, as applicable, to release any and all criminal history information of the individual to the Alabama Medical Cannabis Commission.
- That the individual will promptly respond to any request from ALEA, the FBI, and/or the Alabama Medical Cannabis Commission regarding the processing of the individual's state and national criminal background checks.
- That the individual has confirmed that his/her name and role(s) have been included, by the Applicant, on the Background Check Applicant Verification Form.

Christine Williams
Signature of Verifying Individual

3/2/2023
Verification Date

2022/12/26/2022

2022/12/26/2022

Exhibit 5 – Demonstration of Sufficient Capital

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

I, Christine Williams, who is the responsible person and the contact person for this application confirm that I have the financial capabilities and sufficient capital to successfully operate James Gang Dispensary LLC as a cultivator for medical marijuana with the state of Alabama. I have included my letter from both of my banks that I have good standing with to demonstrate the sufficient capital I possess and have access to. I also included verification letter from an independent Certified Public Accountant, Kristiaan L. Gaines to verify sufficient capital. Please see the independent CPA letter, letter from First National Bank & Trust of Atmore, AL and Gulf Winds Credit Union of Atmore, AL in this attachment.

license Type: Cultivator

KRISTIAAN L. GAINES, CPA
CERTIFIED PUBLIC ACCOUNTANT

March 3rd, 2023

Alabama Medical Cannabis Commission
RSA Dexter Avenue Building
445 Dexter Avenue, Suite 8040
Montgomery, AL 36104

RE: Demonstration of Sufficient Capital for James Gang Dispensary, LLC

To whom it may concern,

The purpose of this letter is to provide a verification of sufficient capital by an independent CPA on behalf of James Gang Dispensary, LLC. I have reviewed the annual operating budgets for the years 2023, 2024, and 2025 and confirm the Company demonstrates sufficient capital to conduct business as a cultivator as defined in Exhibit 5 of the Alabama Medical Cannabis Commission Application Guide.

All opinions and verifications are given beyond a reasonable doubt based on the information provided to the CPA. I have relied entirely upon the documents provided by officers and representatives of the Company and have not undertaken any independent investigation to determine the existence or absence of facts. CPA is not liable for any matters, including but not limited to, decisions of lending, accuracy of reporting, or incomplete data, and serves only the purpose of providing verification that the Company demonstrates sufficient capital.

I undertake no obligation to advise you of any changes in, or new developments that might affect, the matters and opinions contained after March 3, 2023.

Please contact me at 205-887-9581 if you have additional questions regarding this letter.

Sincerely,



License #11584

2903 GRAND KEMERTON PLACE, TAMPA, FL, 33618 / 205.887.9581 / kristiaangaines@gmail.com

license Type: Cultivator



December 27, 2022

To whom it may concern:

Please accept this letter as confirmation that the customer listed above maintains a active account with Gulf Winds Credit Union.

Account open date: 9/29/2005

Account number: 1043148

Routing number:263281679

If we may be of further assistance or additional information is required, contact 800-650-6328

Sincerely,

Taylor Hill

Teller II
Gulf Winds Credit Union
201 South Main Street
Atmore, Alabama 36502

For Deposit Only
Gulf Winds Credit Union

DEC 27 2022

Teller 1412
263281679

A handwritten signature in blue ink that reads "Taylor Hill".



First National Bank & Trust

Accessible. Responsive.

December 27, 2022

Re: Christine Williams

To whom this may concern,

This letter serves as verification that Ms. Christine Williams is an established customer with FNB&T. Ms. Williams has been a customer of FNB&T since 2002.

Kindest regards,

A handwritten signature in blue ink, appearing to read 'Kathy Holland', is written over the typed name.

Kathy Holland
Senior Customer Service Representative
First National Bank & Trust
Phone: 251-368-0475
Fax: 251-368-0436
kathy@fnbandt.com

2024-01-01 to 2024-01-01

Exhibit 6 - Financial Statements

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams
Printed Name of Verifying Individual

Owner
Title of Verifying Individual

Christine Williams
Signature of Verifying Individual

12/26/2022
Verification Date

2024-01-01 to 2024-01-01



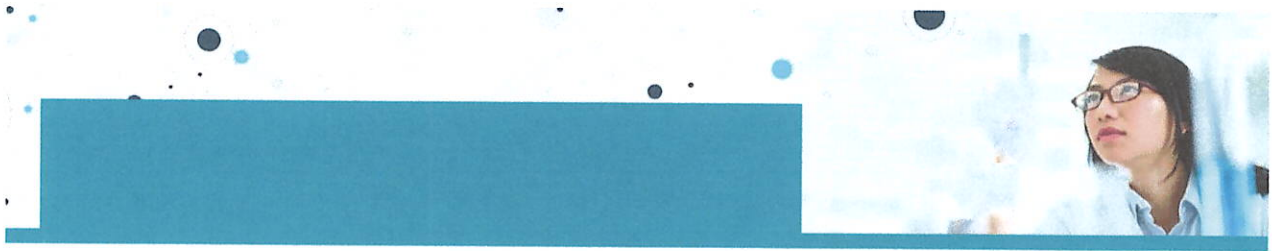
STARTUP OVERVIEW	Budget	Actual	(Under) / Over
Total Expenses	\$ 127,100.00	\$ 100,000.00	\$ (27,100.00)
Administrative / General	\$ 45,000.00		
Material	\$ 61,000.00		\$ (61,000.00)
Marketing	\$ 5,000.00		\$ (5,000.00)
Labor	\$ 12,000.00		\$ (12,000.00)
Other	\$ 3,000.00		\$ (3,000.00)
Total Funding	\$ 150,000.00	\$ 150,000.00	\$ -
Investors	\$ 80,000.00		\$ (80,000.00)
Loans	\$ 50,000.00		\$ (50,000.00)
Sales	\$ 20,000.00		\$ (20,000.00)
Funding Less Expenses	\$ 22,900.00		\$ (22,900.00)

STARTUP FUNDING	Budget	Actual	(Under) / Over
Investors			
Investor 1	\$ 10,000.00		\$ (10,000.00)
Investor 2	\$ 20,000.00		\$ (20,000.00)
Investor 3	\$ 50,000.00	\$ -	\$ (50,000.00)
Other	\$ -	\$ -	\$ -
Total	\$ 80,000.00	\$ -	\$ (80,000.00)
Loans			
Bank Loan	\$ 50,000.00		\$ (50,000.00)
Non-Bank Loan			\$ -
Other	\$ -	\$ -	\$ -
Total	\$ 50,000.00	\$ -	\$ (50,000.00)
Additional Funding			
Grant	\$ 20,000.00		\$ (20,000.00)
Other	\$ -	\$ -	\$ -
Total	\$ 20,000.00	\$ -	\$ (20,000.00)
Total Startup Funding	\$ 150,000.00	\$ -	\$ (150,000.00)



STARTUP EXPENSES				
	Date Due	Budget	Actual	(Under) / Over
Administrative / General				
	Jun-23			
Permits		\$ 40,000.00		\$ (40,000.00)
Insurance		\$ 2,700.00		\$ (2,700.00)
Legal		\$ 1,000.00		\$ (1,000.00)
Accountant		\$ 1,000.00		\$ (1,000.00)
Training				\$ -
Software (General)				\$ -
Other		\$ 300.00	\$ -	\$ (300.00)
Total		\$ 45,000.00	\$ -	\$ (45,000.00)
Materials				
Manufactured Green House		\$ 49,000.00		\$ (49,000.00)
Cannabis Seeds		\$ 4,000.00		\$ (4,000.00)
Fertilizer		\$ 1,000.00		\$ (1,000.00)
Pots		\$ 500.00		\$ (500.00)
LED Grow Lamp		\$ 1,000.00		\$ (1,000.00)
Computer		\$ 450.00		\$ (450.00)
Software (CRM, etc)		\$ 250.00		\$ (250.00)
Security camera		\$ 800.00		\$ (800.00)
Security Fence		\$ 3,000.00		\$ (3,000.00)
First Aid Kits		\$ 100.00		\$ (100.00)
Miscellaneous		\$ 1,000.00		\$ (1,000.00)
Other		\$ -		\$ -
Total		\$ 61,100.00		\$ (61,100.00)
Marketing				
Logo Design		\$ 150.00		\$ (150.00)
Branding / Identity Development		\$ 100.00		\$ (100.00)
Launch Advertising		\$ 1,000.00		\$ (1,000.00)
Website		\$ 700.00		\$ (700.00)
Printed Marketing Pieces		\$ 250.00		\$ (250.00)
Promo Materials		\$ 250.00		\$ (250.00)
Listing Fees		\$ 200.00		\$ (200.00)
Internet Marketing		\$ 100.00		\$ (100.00)
Trade Shows		\$ 1,750.00		\$ (1,750.00)
Networking Events		\$ 500.00		\$ (500.00)
Other		\$ -		\$ -
Total		\$ 5,000.00		\$ (5,000.00)
Labor Expenses				
Job-Listing Fees		\$ -	\$ -	\$ -
Payroll		\$ 12,000.00		\$ (12,000.00)
Training		\$ 1,000.00		\$ (1,000.00)
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Total		\$ 13,000.00	\$ -	\$ (13,000.00)
Other				
Contingencies Reserve		\$ 2,500.00	\$ -	\$ (2,500.00)
Launch Party		\$ 500.00		\$ (500.00)
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Total		\$ 3,000.00	\$ -	\$ (3,000.00)
Total Startup Expenses		\$ 127,100.00	\$ -	\$ (127,100.00)

license Type: Cultivator



2024 Operating Budget		Budget	Actual	(Under) / Over
Total Expenses		\$ 228,390.00		
Administrative / General	\$	53,040.00		
Material	\$	22,650.00		
Marketing	\$	16,700.00		
Labor	\$	54,000.00		
Other	\$	10,000.00		
Total Funding		\$ 350,000.00		
Sales	\$	250,000.00	selling plants	
Investors	\$	50,000.00		
Additional Funding	\$	40,000.00	grants	
Funding Less Expenses		\$ 121,610.00		

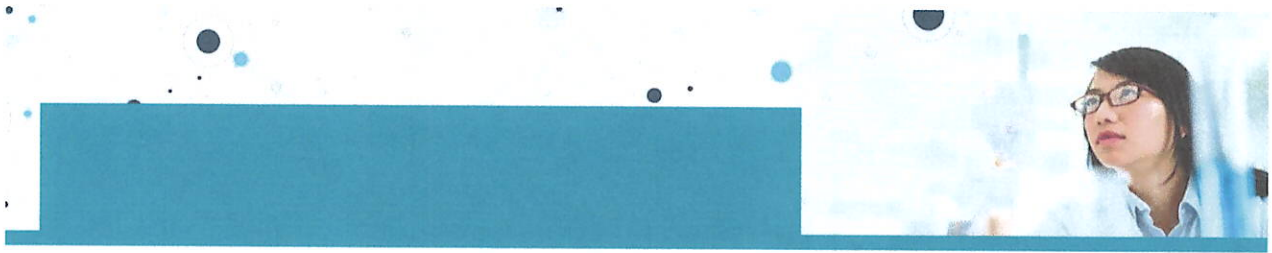
2024 Operating Budget		Budget	Actual	
Sales				
Plant Sales	\$	250,000.00		
			\$ -	
Other	\$	-	\$ -	
Total	\$	250,000.00	\$ -	
Investors				
New Investor	\$	50,000.00		
Other	\$	-	\$ -	
Total	\$	50,000.00	\$ -	
Additional Funding				
Minority Grants	\$	40,000.00		
Other	\$	-	\$ -	
Total	\$	40,000.00	\$ -	
Total Startup Funding	\$	340,000.00	\$ -	

license Type: Cultivator



2024 Budget	Date Due	Budget	Actual	(Under) / Over
Administrative / General				
Permits		\$ 40,000.00		\$ (40,000.00)
Insurance		\$ 4,800.00		\$ (4,800.00)
Legal		\$ 2,500.00		\$ (2,500.00)
Accountant		\$ 2,500.00		\$ (2,500.00)
Training		\$ 2,000.00		\$ (2,000.00)
Software (General)		\$ 240.00		\$ (240.00)
Other		\$ 1,000.00	\$ -	\$ (1,000.00)
Total		\$ 53,040.00	\$ -	\$ (53,040.00)
Materials				
Manufactured Green House upkeep		\$ 2,000.00		\$ (2,000.00)
Cannabis Seeds		\$ 8,000.00		\$ (8,000.00)
Fertilizer		\$ 5,000.00		\$ (5,000.00)
Pots		\$ 800.00		\$ (800.00)
LED Grow Lamp		\$ 1,000.00		\$ (1,000.00)
Computer		\$ -		\$ -
Software (CRM, etc)		\$ 250.00		\$ (250.00)
Security Services		\$ 2,400.00		\$ (2,400.00)
Security Fence upkeep		\$ 1,000.00		\$ (1,000.00)
First Aid Kits		\$ 200.00		\$ (200.00)
Miscellaneous		\$ 2,000.00		\$ (2,000.00)
Other		\$ -		\$ -
Total		\$ 22,650.00		\$ (22,650.00)
Marketing				
Logo Design		\$ -		\$ -
Branding / Identity Development		\$ -		\$ -
Media Adversting		\$ 1,500.00		\$ (1,500.00)
Website maintenance		\$ 1,200.00		\$ (1,200.00)
Printed Marketing Pieces		\$ 1,000.00		\$ (1,000.00)
Promo Materials		\$ 1,000.00		\$ (1,000.00)
Listing Fees		\$ 200.00		\$ (200.00)
Internet Marketing		\$ 800.00		\$ (800.00)
Trade Shows		\$ 8,000.00		\$ (8,000.00)
Networking Events		\$ 3,000.00		\$ (3,000.00)
Other		\$ -		\$ -
Total		\$ 16,700.00		\$ (16,700.00)
Labor Expenses				
Job-Listing Fees		\$ 1,000.00	\$ -	\$ (1,000.00)
Payroll		\$ 120,000.00		\$ (120,000.00)
Training		\$ 5,000.00		\$ (5,000.00)
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Total		\$ 126,000.00	\$ -	\$ (126,000.00)
Other				
Contingencies Reserve		\$ 10,000.00	\$ -	\$ (10,000.00)
Launch Party				\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Total		\$ 10,000.00	\$ -	\$ (10,000.00)
Total Expenses		\$ 228,390.00	\$ -	\$ (228,390.00)

license Type: Cultivator



2025 Operating Budget		Budget	Actual	(Under) / Over
Total Expenses		\$ 486,700.00		
Administrative / General	\$	82,500.00		
Material	\$	61,000.00		
Marketing	\$	35,200.00		
Labor	\$	278,000.00		
Other	\$	30,000.00		
Total Funding		\$ 1,500,000.00		
Sales	\$	1,500,000.00	selling plants	
Investors				
Additional Funding			grants	
Funding Less Expenses		\$ 1,013,300.00		

2025 Operating Budget		Budget	Actual	
Sales				
Plant Sales	\$	1,500,000.00		
			\$ -	
Other	\$	-	\$ -	
Total	\$	1,500,000.00	\$ -	
Investors				
New Investor				
Other	\$	-	\$ -	
Total	\$	-	\$ -	
Additional Funding				
Minority Grants				
Other	\$	-	\$ -	
Total	\$	-	\$ -	
Total sales		\$ 1,500,000.00	\$ -	

license Type: Cultivator



2025 Budget	Date Due	Budget	Actual	(Under) / Over
Administrative / General				
Permits		\$ 40,000.00		\$ (40,000.00)
Insurance		\$ 7,500.00		\$ (7,500.00)
Legal		\$ 10,000.00		\$ (10,000.00)
Accountant		\$ 15,000.00		\$ (15,000.00)
Training		\$ 5,000.00		\$ (5,000.00)
Software (General)		\$ 2,000.00		\$ (2,000.00)
Other		\$ 3,000.00	\$ -	\$ (3,000.00)
Total		\$ 82,500.00	\$ -	\$ (82,500.00)
Materials				
Manufactured Green House upkeep		\$ 5,000.00		\$ (5,000.00)
Cannabis Seeds		\$ 20,000.00		\$ (20,000.00)
Fertilizer		\$ 15,000.00		\$ (15,000.00)
Pots		\$ 1,000.00		\$ (1,000.00)
LED Grow Lamp		\$ 5,000.00		\$ (5,000.00)
Computer		\$ 1,000.00		\$ (1,000.00)
Software (CRM, etc)		\$ 1,000.00		\$ (1,000.00)
Security Services		\$ 5,000.00		\$ (5,000.00)
Security Fence upkeep		\$ 2,500.00		\$ (2,500.00)
First Aid Kits		\$ 500.00		\$ (500.00)
Miscellaneous		\$ 5,000.00		\$ (5,000.00)
Other		\$ -	\$ -	\$ -
Total		\$ 61,000.00		\$ (61,000.00)
Marketing				
Logo Design		\$ -		\$ -
Branding / Identity Development		\$ -		\$ -
Media Adversting		\$ 3,000.00		\$ (3,000.00)
Website maintenance		\$ 1,200.00		\$ (1,200.00)
Printed Marketing Pieces		\$ 2,000.00		\$ (2,000.00)
Promo Materials		\$ 2,000.00		\$ (2,000.00)
Listing Fees		\$ 500.00		\$ (500.00)
Internet Marketing		\$ 1,500.00		\$ (1,500.00)
Trade Shows		\$ 15,000.00		\$ (15,000.00)
Networking Events		\$ 10,000.00		\$ (10,000.00)
Other		\$ -	\$ -	\$ -
Total		\$ 35,200.00		\$ (35,200.00)
Labor Expenses				
Job-Listing Fees		\$ 3,000.00	\$ -	\$ (3,000.00)
Payroll		\$ 250,000.00		\$ (250,000.00)
Training		\$ 25,000.00		\$ (25,000.00)
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Total		\$ 278,000.00	\$ -	\$ (278,000.00)
Other				
Contingencies Reserve		\$ 30,000.00	\$ -	\$ (30,000.00)
Launch Party				\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Other		\$ -	\$ -	\$ -
Total		\$ 30,000.00	\$ -	\$ (30,000.00)
Total Expenses		\$ 486,700.00	\$ -	\$ (486,700.00)



REVENUE	January	February	March	April	May	June	July	August	September	October	November	December	YTD
Estimated Sales													
Less (Discounts, Errors, etc)													
Service Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000.00	\$ 20,000.00	\$ 50,000.00	\$ 20,000.00	\$ -	\$ -	\$ -	\$ 150,000.00
Net Sales	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000.00	\$ 20,000.00	\$ 50,000.00	\$ 20,000.00	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 170,000.00
Cost of Goods Sold													
Gross Profit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000.00	\$ 20,000.00	\$ 50,000.00	\$ 20,000.00	\$ -	\$ 10,000.00	\$ 10,000.00	\$ 169,000.00
EXPENSES													
Administrative General													
Material	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ 912.50	\$ 912.50	\$ 912.50	\$ 912.50	\$ 912.50	\$ 912.50	\$ 45,475.00
Marketing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 48,000.00	\$ 9,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 62,000.00
Labor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,166.66	\$ 2,166.66	\$ 2,166.66	\$ 1,108.00	\$ 1,108.00	\$ 1,108.00	\$ 4,432.00
Other	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 3,000.00
Total Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000.00	\$ 52,579.16	\$ 12,579.16	\$ 5,887.16	\$ 5,687.16	\$ 5,687.16	\$ 5,687.16	\$ 127,909.96
Income Before Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,000.00	\$ (32,579.16)	\$ 37,420.84	\$ 14,312.84	\$ (5,687.16)	\$ 4,312.84	\$ 3,312.84	\$ 41,093.04
Income Tax Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$ (4,866.87)	\$ 5,613.13	\$ 2,146.93	\$ (853.07)	\$ 646.93	\$ 496.93	\$ 6,163.96
NET INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,000.00	\$ (27,692.29)	\$ 31,807.71	\$ 12,165.91	\$ (4,834.09)	\$ 3,665.91	\$ 2,815.91	\$ 34,929.08



REVENUE	January	February	March	April	May	June	July	August	September	October	November	December	YTD
Estimated Sales	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 252,000.00
Less (Discounts, Errors, etc)													\$ -
Service Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Sales	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 21,000.00	\$ 252,000.00
Cost of Goods Sold	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 36,000.00
Gross Profit	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 18,000.00	\$ 216,000.00
EXPENSES													
Administrative General	\$ 41,000.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,095.00	\$ 1,905.00	\$ 53,855.00
Material	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 1,887.50	\$ 22,650.00
Marketing	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 1,391.60	\$ 16,699.20
Labor	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 10,500.00	\$ 126,000.00
Other	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 833.33	\$ 9,999.96
Total Expenses	\$ 55,612.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 15,707.43	\$ 16,517.43	\$ 229,204.16
Income Before Taxes	\$ (37,612.43)	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 2,292.57	\$ 1,482.57	\$ (13,204.16)
Income Tax Expense	\$ (5,641.86)	\$ 343.89	\$ 343.89	\$ 343.89	\$ 343.89	\$ 343.89	\$ 343.89	\$ 343.89	\$ 343.89	\$ 343.89	\$ 343.89	\$ 222.39	\$ (1,980.02)
NET INCOME	\$ (31,970.57)	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,948.68	\$ 1,250.18	\$ (11,223.54)



Profit & Loss Sheet 2025

REVENUE	January	February	March	April	May	June	July	August	September	October	November	December	YTD
Estimated Sales	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 125,000.00	\$ 1,500,000.00
Less (Discounts, Errors, etc)	\$ 1,000.00	\$ 1,000.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	\$ 9,000.00
Service Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Net Sales	\$ 126,000.00	\$ 126,000.00	\$ 125,500.00	\$ 125,500.00	\$ 125,500.00	\$ 125,500.00	\$ 125,500.00	\$ 125,500.00	\$ 126,000.00	\$ 126,000.00	\$ 126,000.00	\$ 126,000.00	\$ 1,509,000.00
Cost of Goods Sold	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ 36,000.00
Gross Profit	\$ 123,000.00	\$ 123,000.00	\$ 122,500.00	\$ 122,500.00	\$ 122,500.00	\$ 122,500.00	\$ 122,500.00	\$ 122,500.00	\$ 123,000.00	\$ 123,000.00	\$ 123,000.00	\$ 123,000.00	\$ 1,473,000.00
EXPENSES													
Administrative General	\$ 40,000.00	\$ 3,863.66	\$ 3,863.66	\$ 3,863.63	\$ 3,863.63	\$ 3,863.63	\$ 3,863.63	\$ 3,863.63	\$ 3,863.63	\$ 3,863.63	\$ 3,863.66	\$ 3,863.66	\$ 82,500.05
Material	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 5,083.33	\$ 60,999.96
Marketing	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 2,933.33	\$ 35,199.96
Labor	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 23,166.66	\$ 277,999.92
Other													\$ -
Total Expenses	\$ 71,183.32	\$ 35,046.98	\$ 35,046.98	\$ 35,046.95	\$ 35,046.95	\$ 35,046.95	\$ 35,046.95	\$ 35,046.95	\$ 35,046.95	\$ 35,046.95	\$ 35,046.98	\$ 35,046.98	\$ 456,699.89
Income Before Taxes	\$ 51,816.68	\$ 87,953.02	\$ 87,453.02	\$ 87,453.05	\$ 87,453.05	\$ 87,453.05	\$ 87,453.05	\$ 87,453.05	\$ 87,953.05	\$ 87,953.05	\$ 87,953.02	\$ 87,953.02	\$ 1,016,300.11
Income Tax Expense	\$ 7,772.50	\$ 13,192.95	\$ 13,117.95	\$ 13,117.96	\$ 13,117.96	\$ 13,117.96	\$ 13,117.96	\$ 13,117.96	\$ 13,192.96	\$ 13,192.96	\$ 13,192.95	\$ 13,192.95	\$ 152,445.02
NET INCOME	\$ 44,044.18	\$ 74,760.07	\$ 74,335.07	\$ 74,335.09	\$ 74,335.09	\$ 74,335.09	\$ 74,335.09	\$ 74,335.09	\$ 74,760.09	\$ 74,760.09	\$ 74,760.07	\$ 74,760.07	\$ 863,655.09

license Type: Cultivator

6.3

Currently we do not have any cash flow statements due to the business being brand new.

license Type: Cultivator

Exhibit 7 - Tax Plan

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

TAX PLAN

The James Gang Dispensary LLC will file taxes yearly using Hall's Tax Service. Halls are a Tax Consultants Business. Halls have done my taxes Christine J Williams over 20 years and follow all applicable tax laws. The James Gang Dispensary LLC will always be in compliance with the taxes levied by Chapter 2A of Title 20, Code of Alabama 1975 (as amended). Hall's Tax Service is located at 101 W Church St, Atmore Alabama 36502.

license Type: Cultivator

Exhibit 8 - Business Formation Documents

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

STATE OF ALABA:VIA

DOMESTIC LIMITED LIABILITY COMPANY (LLC)
CERTIFICATE OF FORMATION

PURPOSE: In order to form a Limited Liability Company (LLC) under Section 10A-5A-2.01 of the Code of Alabama 1975, this Certificate of formation and the appropriate filing fees must be filed with the Office of the Secretary of State. **The information required in this form is required by Title IOA.**

- I. The name of the *limited liability* company (must contain the words "Limited Liability Company" or the abbreviation "L.L.C." or "LLC," and comply with Code of Alabama Section 10A-1-5.06. You may use Professional or Series before Limited Liability Company or LLC (or PLLC or SLLC) if they apply:

James Gang Dispensary LLC

2. A copy of the Name Reservation Certificate from the Office of the Secretary of State must be attached.

3. The name of the registered agent (only one agent): Albert Williams Jr

Street **(no PO Boxes)** address of registered office (must be _____

located in Alabama 1662 Woods Road Atmore, AL 36502

*COUNTY of above address: ESCAMBIA

Mailing address in Alabama of registered office (if different from street address): _____

4. The undersigned certify that there is at least one member of the limited liability company.

(For SOS Office Use Only)

Alabama	
Sec. Of State	
001 044 436	DTJ
Date	10/13/2022
Time	13:06:00
File	\$100.00
County	\$100.00

Total	\$200.00

license Type: Cultivator

DOMESTIC LIMITED LIABILITY COMPANY (LLC) CERTIFICATE OF FORMATION

5. Check **only** if the type applies to the Limited Liability Company being formed:

Series LLC complying with Title 10A, Chapter 5A, Article 11

Professional LLC complying with Title 10A, Chapter 5A, Article 8

Non-Profit LLC complying with Section 10A-5A-1.04(c)

6. The filing of the limited liability company is effective immediately on the date received by the office of the Secretary of State, Business Services Division or at the delayed filing date (cannot be prior to the filing date) specified in this filing complying with Section 10A-1-4.12

The undersigned specify 10 / 13 / 2022 as the effective date (must be on or after the date filed in the office of the Secretary of State, but no later than the 90th day after the date this instrument was signed) and the time of filing to be 1 : 6 AM or PM. (cannot be noon or midnight – 12:00)

Attached are any other matters the members determine to include herein (if this item is checked there must be attachments with the filing).

10 / 13 / 2022
Date (MM/DD/YYYY)

Albert Williams

Signature as required by 10A-5A-2.04

President

Typed title (organizer or attorney-in-fact)

*County of Registered Agent is requested in order to determine distribution of County filing fees.

John H. Merrill
Secretary of State

P.O. Box 5616
Montgomery, AL 36103-5616

STATE OF ALABAMA

I, John H. Merrill, Secretary of State of Alabama, having custody of the Great and Principal Seal of said State, do hereby certify that

pursuant to the provisions of Title 10A, Chapter 1, Article 5, Code of Alabama 1975, and upon an examination of the entity records on file in this office, the following entity name is reserved as available:

James Gang Dispensary LLC

This name reservation is for the exclusive use of Albert Williams, 1662 Woods Road, Atmore, AL 36502 for a period of one year beginning October 13, 2022 and expiring October 13, 2023



RES051299

In Testimony Whereof, I have hereunto set my hand and affixed the Great Seal of the State, at the Capitol, in the city of Montgomery, on this day.

October 13, 2022

Date

John H. Merrill

Secretary of State

license Type: Cultivator

Exhibit 9 - Business License and Authorization of Local Authorities

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

Business License and Authorization of Local Authorities

Currently, James Gang Dispensary LLC does not possess a business license to cultivate medical marijuana. Hopefully, once our application get approve we will be able to get a license to conduct business in Alabama. I, Christine Williams, have met with our local Commissioner, Kaurean Reynolds, and he stated we are able to have the medical marijuana form at our business location without an issue.

license Type: Cultivator

Cultivator, exhibit 10 - Business Plan

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Willi

Signature of Verifying Individual

12/26/2022

Verification Date

Business Plan for James Gang Dispensary LLC

EXECUTIVE SUMMARY

James Gang Dispensary LLC is a medical marijuana company focused on cultivating, processing, testing, and dispensing high-quality medical marijuana to customers throughout Alabama. Our business aims to solve the problem of limited access to high-quality medical marijuana for those who need it most.

Our mission is to provide customers with top-quality medical marijuana and improve their overall well-being. We are committed to providing our employees with a fulfilling and safe work environment and generating profits for our owners and investors.

Our solution to the problem is to use advanced techniques and industry best practices to cultivate, process, test, and dispense the highest quality medical marijuana products in Alabama. We will have a state-of-the-art greenhouse facility and employ highly qualified professionals to ensure we meet our objectives.

Our target market is medical marijuana patients in Alabama who require safe, high-quality products for their health needs. We will focus on providing top-quality products and services to our customers to ensure their satisfaction.

Our expected returns include projected revenue of \$1 million in the first year and a steady increase in revenue in subsequent years. Our profitability will be driven by our ability to produce and sell high-quality products to our target market. We plan to invest \$2.5 million in our startup costs, and we anticipate that our investors will see returns on their investment within 3-5 years.

We believe that James Gang Dispensary LLC has the potential to be a leading medical marijuana company in Alabama, and we are excited about the opportunity to make a positive impact on the lives of our customers.

license Type: Cultivator

The Business

James Gang Dispensary LLC will be a licensed and registered cannabis cultivation company, owned by Christine Williams, an African American female farmer and licensed lab technologist. The company will be located in Atmore, Alabama (Escambia County) and all its operations will be open to inspection at any time by legal authorities, adhering to state and federal guidelines. James Gang Dispensary LLC will grow and distribute marijuana products for medical use to approved vendors throughout Alabama.

Our Products and Services

James Gang Dispensary LLC will be involved in the cultivation of marijuana for medical use for Alabama's market. We will ensure that we do all that is permitted by state law and federal guidelines to maximize profits and achieve our business goals and objectives.

Our Philosophy

James Gang Dispensary LLC believes holistic medicine is the wave of the future in improving the overall health and well-being of individuals. Therefore, with medical marijuana being a versatile herbal remedy for a broad range of health problems, we believe at James Gang Dispensary LLC that we are improving the lives of everyone that uses our products.

MISSION STATEMENT, GOALS, BUSINESS STRUCTURE

Mission Statement

The mission of James Gang Dispensary LLC is to provide high-quality medical marijuana throughout Alabama and improve the overall well-being of our customers.

Business Goals

license Type: Cultivator

James Gang Dispensary LLC aims to be the number one woman-black owned medical marijuana cultivator in Alabama. We will accomplish this goal by consistently providing high-quality medical marijuana and excellent customer services to all of our approved vendors throughout the state of Alabama. We aim to be the trusted cultivator in Alabama where approved vendors can purchase their medical marijuana. We will cultivate our medical marijuana in our greenhouse facility which will sit on 2.2 acres in Atmore, AL that the owner, Christine Williams, owns. The rapid development of medical marijuana and its expanding benefits for the overall well-being of individuals has inspired the James Gang Dispensary LLC to enter into the medical marijuana industry. Our three and five years business goals are listed below:

3-Year Plan

Year	Goals	Key Performance Indicators (KPIs)
1	Obtain necessary licenses and permits	Number of licenses and permits obtained
	Purchase necessary equipment and supplies	Amount spent on equipment and supplies
	Achieve \$1 million in sales	Revenue from sales
	Establish a reputation for high-quality products	Customer satisfaction rating
	Ensure compliance with state and federal guidelines	Number of compliance violations
	Train employees on best practices	Employee performance metrics
	Establish relationships with local community	Community engagement activities
2	Increase sales to \$3 million	Revenue from sales
	Expand product line	Number of new products introduced

license Type: Cultivator

Year	Goals	Key Performance Indicators (KPIs)
	Enhance cultivation techniques	Increase in productivity
	Improve employee retention and performance	Employee retention rate and performance
	Continue community engagement activities	Number of community events hosted
3	Increase sales to \$5 million	Revenue from sales
	Expand operations to additional locations	Number of new locations opened
	Develop new proprietary technology	Number of new technologies developed
	Achieve industry awards and recognition	Number of awards received
	Continue commitment to community engagement	Community impact metrics

5-Year Plan

Year	Goals	Key Performance Indicators (KPIs)
1	Same goals as 3-year plan	Same KPIs as 3-year plan
2	Increase sales to \$7 million	Revenue from sales
	Expand operations to additional states	Number of new states entered
	Enhance supply chain management	Decrease in supply chain costs
	Develop new innovative products	Number of new products developed

license Type: Cultivator

Year	Goals	Key Performance Indicators (KPIs)
	Maintain commitment to community engagement	Community impact metrics
3	Increase sales to \$10 million	Revenue from sales
	Expand operations to international markets	Number of new countries entered
	Optimize production processes for efficiency	Decrease in production costs
	Achieve industry recognition as a leader	Number of industry awards received
	Foster corporate social responsibility initiatives	Community impact metrics
4	Increase sales to \$15 million	Revenue from sales
	Expand product lines and diversify revenue streams	Number of new product lines introduced
	Pursue strategic partnerships and mergers	Number of new partnerships formed
	Increase employee retention and satisfaction	Employee retention and satisfaction
	Enhance community engagement activities	Community impact metrics
5	Increase sales to \$20 million	Revenue from sales
	Achieve profitability and maximize shareholder value	Net profit and shareholder value
	Pursue innovation and investment in new technologies	Number of new technologies developed
	Solidify position as a market leader	Market share and brand recognition

license Type: Cultivator

Year	Goals	Key Performance Indicators (KPIs)
	Continue commitment to social and environmental responsibility	Community and environmental impact metrics

MARKET RESEARCH

Introduction: This market research report provides a comprehensive analysis of the medical cannabis industry in the state of Alabama. It includes insights into the current market size, projected growth rates, competition, and customer segments. This report is intended to provide valuable information to James Gang Dispensary LLC in its quest to raise capital from investors for its cannabis cultivation business.

Market Size: The global cannabis cultivation market is expected to grow at a CAGR of 21.4% from 2022 to 2030, according to Grand View Research. In May 2021, Alabama became the 37th state in the US to legalize medical marijuana. The medical marijuana industry in the state is projected to generate between \$450 million to \$545 million in annual sales within the next four years, according to Forbes. The medical cannabis market is expected to grow as the use of marijuana for medicinal purposes becomes more widely accepted, especially for the treatment of chronic pain, mental disorders, cancer, and other conditions.

Competition: The medical cannabis industry in Alabama is still in its early stages, but the competition is expected to grow in the coming years. The market is projected to deliver as many as 340,000 full-time jobs and make a nearly \$80 million economic impact. As more businesses and institutions enter the market, the competition is expected to increase. External competition from traditional drugs and healthcare providers may also present a potential threat to the industry.

Customer Segments: The customer segments in the medical cannabis industry are vast and include a variety of businesses and institutions. James Gang Dispensary LLC can market

license Type: Cultivator

its products to universities and colleges for research purposes, pharmaceutical companies, and licensed dispensaries. These customer segments are likely to benefit from the medical marijuana products, and the business value chain is all-encompassing. James Gang Dispensary LLC has created strategies to reach out to various approved businesses and institutions in the state of Alabama that would need their cultivated medical marijuana.

The medical cannabis industry in Alabama is poised for significant growth, and James Gang Dispensary LLC is well-positioned to take advantage of the opportunities available. With the legalization of medical marijuana in the state, the market is projected to expand rapidly. The customer segments are diverse, and the competition is expected to grow in the coming years. With effective and reliable cultivating processes, competitive pricing, and excellent relationship management, James Gang Dispensary LLC can carve out a significant share of the medical cannabis market in Alabama.

Competitive Advantage

James Gang Dispensary LLC has conducted extensive research to identify key factors that will give it a competitive advantage in the marketplace. These include effective and reliable cultivating processes that can help the business sell its products at competitive prices, a strong network and excellent relationship management, and a focus on providing high-quality customer service and education to help differentiate the business from competitors.

Regulation

As a medical cannabis cultivator in Alabama, James Gang Dispensary LLC must comply with all state regulations and labor laws. We will adhere to the requirements set by the Alabama Medical Cannabis Commission for cultivators and will work with legal counsel to ensure that we are always in compliance with any updates or changes to the regulations.

We will also take steps to ensure that our products meet the highest safety and quality standards. We will employ experienced lab technicians and cultivators who will use state-of-the-art equipment and processes to cultivate and process our medical cannabis products. We will also implement rigorous testing and quality control measures to ensure that our products meet all applicable state and federal standards for safety and purity.

license Type: Cultivator

In addition, we will work with state and local agencies providing environmental oversight to ensure that our operations have a positive impact on the local environment. We will strive to reduce our carbon footprint and promote sustainability through our operations, such as implementing eco-friendly practices in our greenhouse facility and using renewable energy sources wherever possible.

PRODUCTS AND SERVICES

James Gang Dispensary LLC will produce and sell high-quality medical marijuana products to improve the overall well-being of our customers. We plan to cultivate, process, and transport our products while adhering to applicable state and federal regulations.

Product Offerings: We will offer a variety of cannabis strains, including Sativa, Indica, and Hybrid strains. Our product line will include dry cannabis flower, concentrates, tinctures, edibles, and topicals. Each product will have its unique specifications, and we will cater to the varying needs of our customers, including those with chronic pain, anxiety, or other medical conditions.

Pricing Strategy: Our pricing strategy will be competitive and based on market trends and consumer demand. We will offer a range of prices for different product lines and ensure that the pricing is consistent and transparent across all our vendors. We will also offer discounts and promotions for bulk purchases and loyalty programs to encourage repeat customers.

Product Lifespan: The lifespan of our products will depend on the product type, packaging, and storage conditions. We will ensure that our products have a reasonable shelf life, and we will clearly label the expiration date on all our products. We will also provide information on the best storage conditions to our customers to ensure the products' longevity.

license Type: Cultivator

Product Type	Average Product Lifespan	Optimum Storage Conditions	Optimum Packaging
Cannabis Flower	6-12 months	Temperature: 60-70°F, Humidity: 55-65%	Airtight Glass Jar
Cannabis Concentrates (Oil, Wax, Shatter)	1-2 years	Temperature: 32-68°F, Humidity: 45-55%	Non-Stick Silicone Container
Edibles (Gummies, Brownies, Cookies)	6-12 months	Temperature: 68-72°F, Humidity: <60%	Heat-Sealed Mylar Bag
Tinctures	1-2 years	Temperature: 60-70°F, Humidity: <60%	Amber Glass Dropper Bottle
Topicals (Creams, Lotions, Salves)	1-2 years	Temperature: 60-70°F, Humidity: <60%	Airtight Glass Jar
Pre-rolls	3-6 months	Temperature: 60-70°F, Humidity: 55-65%	Heat-Sealed Mylar Bag
Vape Cartridges	1-2 years	Temperature: 60-70°F, Humidity: <60%	Airtight Plastic Container

Benefits to Consumers: Our products will offer a range of benefits to consumers, including alleviating chronic pain, reducing anxiety, improving sleep, and treating other medical conditions. We will educate our customers on the benefits of medical marijuana and its potential to improve their overall well-being.

Patents and Proprietary Technology: We do not have any current patents or proprietary technology. However, we plan to conduct ongoing research and development to improve our product line and explore new technology that could enhance our production processes and product quality.

license Type: Cultivator

Marketing Strategy: We will use a multi-channel marketing strategy to reach our target customers. This strategy will include online marketing, social media, print and digital advertising, and participating in medical cannabis trade shows and events. We will also develop relationships with physicians, dispensaries, and medical facilities to promote our products and services to their patients.

In conclusion, James Gang Dispensary LLC will produce and sell high-quality medical marijuana products to improve the overall well-being of our customers. We will offer a range of cannabis strains, including Sativa, Indica, and Hybrid strains. Our pricing strategy will be competitive, and we will offer promotions and discounts for bulk purchases and loyalty programs. We will educate our customers on the benefits of med

MARKETING STRATEGY

Advertising/Marketing Analysis:

The medical cannabis industry is rapidly expanding, and competition is growing. As a new entrant into this market, James Gang Dispensary LLC will need to develop effective advertising and marketing strategies to increase brand awareness and attract customers. According to our market research, the most common marketing channels for the medical cannabis industry include digital marketing, search engine optimization (SEO), and social media marketing.

Advertising/Marketing Strategy:

1. **Branding:** Developing a strong brand is crucial for James Gang Dispensary LLC to differentiate itself from competitors. The company will develop a brand identity that reflects its mission, goals, and philosophy. The branding will be consistent across all marketing channels to build brand recognition and loyalty.
2. **Website:** A well-designed website is essential to attract customers and showcase products. James Gang Dispensary LLC's website will include a description of services and products offered, including actual or projected pricing data, projected benefits

license Type: Cultivator

to consumers, and proprietary technology, if any. The website will also feature an online store where customers can purchase products and make inquiries.

3. **Social Media:** Social media is a powerful tool for reaching potential customers. James Gang Dispensary LLC will create social media accounts on platforms such as Facebook, Instagram, and Twitter, and regularly share engaging content such as product updates, educational resources, and news related to the medical cannabis industry. The company will use social media to build brand awareness and foster a community of customers and advocates.
4. **SEO:** Search engine optimization (SEO) is a critical component of any digital marketing strategy. James Gang Dispensary LLC will work with experienced SEO experts to improve the website's search engine rankings, increase website traffic, and ultimately attract more customers.
5. **Email Marketing:** Email marketing is a highly effective way to communicate with customers and keep them engaged with the brand. James Gang Dispensary LLC will create a monthly newsletter that includes product updates, educational resources, and news related to the medical cannabis industry. The newsletter will help build a relationship with customers and keep them informed about the company's latest products and services.
6. **Community Outreach:** As a new business in the area, community outreach will be crucial to building brand awareness and trust. James Gang Dispensary LLC will partner with local organizations to participate in community events and volunteer in local charities. The company will also work with local media outlets to feature its products and services in news stories and interviews.

Overall, the advertising/marketing analysis and strategy for James Gang Dispensary LLC will focus on building brand recognition, fostering customer loyalty, and reaching new customers through a combination of digital marketing and community outreach. The company will work with experienced marketers to develop and execute effective advertising and marketing campaigns that meet the unique needs of the medical cannabis industry.

license Type: Cultivator

ORGANIZATIONAL STRUCTURE AND MANAGEMENT

Business Structure

James Gang Dispensary LLC is a limited liability company that will be owned and operated by Christine Williams, an African American female farmer and licensed lab technologist. As the owner, Christine will be responsible for overseeing all aspects of the business and ensuring that the company operates in compliance with all state and federal regulations.

Management Team

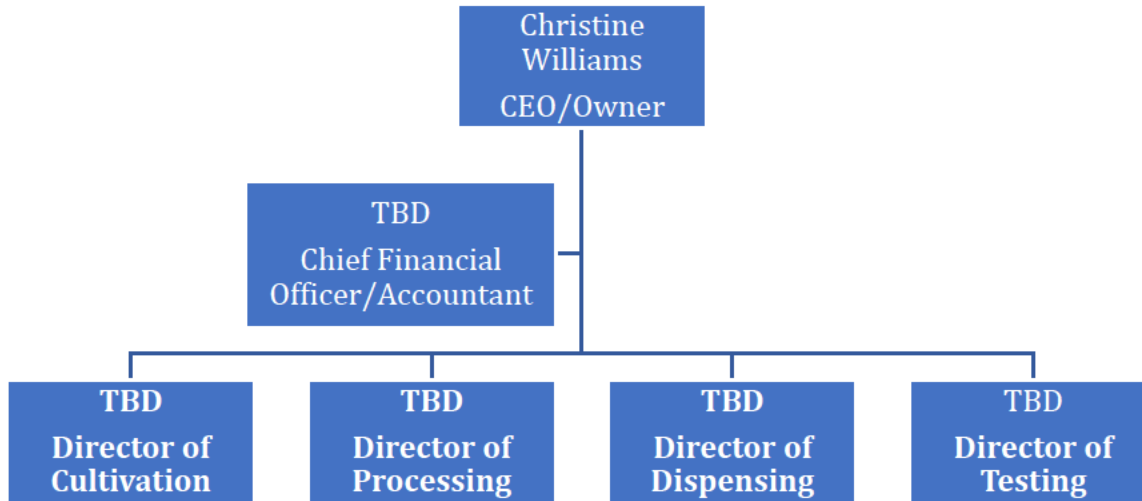
The management team of James Gang Dispensary LLC will be led by Christine Williams, the owner and founder of the business. She is a licensed lab technologist and a seasoned farmer, with extensive experience in the medical marijuana industry. Her experience will be invaluable in setting up the business and ensuring its success.

In addition to Christine Williams, James Gang Dispensary LLC will also have a team of experienced professionals in the areas of cultivation, processing, transportation, dispensing, and testing of medical marijuana. The management team will be responsible for the day-to-day operations of the business, ensuring that all activities are carried out in compliance with state and federal regulations.

Organizational Structure

James Gang Dispensary LLC will have a flat organizational structure, with clear lines of communication and well-defined roles and responsibilities. The organizational structure will be designed to promote efficiency, accountability, and collaboration among team members.

The following is the proposed organizational chart for James Gang Dispensary LLC:



6.4 Job Descriptions

James Gang Dispensary LLC will have a range of job positions, each with clear job descriptions outlining the roles, responsibilities, and qualifications required for each position. These job descriptions will be used in the recruitment process to ensure that the business hires the most qualified candidates for each position.

The following are the job descriptions for some of the key positions in James Gang Dispensary LLC:

Chief Executive Officer (CEO): The CEO will be responsible for setting the strategic direction of the business, managing the day-to-day operations, and ensuring that the business meets its goals and objectives. The CEO must have a minimum of 5 years of experience in a senior management role in the medical marijuana industry.

Chief Financial Officer/Accountant: The CFO/Accountant will be responsible for overseeing the financial operations of James Gang Dispensary LLC, including managing accounting, financial reporting, budgeting, and forecasting. The CFO/Accountant will also be responsible for ensuring compliance with state and federal financial regulations and for developing and implementing financial policies and procedures.

license Type: Cultivator

The ideal candidate for this role will have a minimum of 5 years of experience in a senior financial management role in the medical marijuana industry, including experience managing financial operations for a cannabis business. They should have a thorough understanding of financial regulations and best practices in the industry, as well as experience managing financial audits and reporting. A Bachelor's degree in Accounting or Finance is required, and a CPA or other relevant certification is preferred. Excellent communication, leadership, and analytical skills are essential.

Director of Cultivation: The Director of Cultivation will be responsible for managing the cultivation process, ensuring that the plants are grown in a healthy and safe environment, and overseeing the harvesting and processing of the plants. The Director of Cultivation must have a minimum of 3 years of experience in a similar role in the medical marijuana industry.

Director of Processing: The Director of Processing will be responsible for managing the processing of the medical marijuana plants, ensuring that they are processed in compliance with state and federal regulations, and overseeing the production of the final products. The Director of Processing must have a minimum of 3 years of experience in a similar role in the medical marijuana industry.

Director of Dispensing: The Director of Dispensing will be responsible for managing the dispensing of the medical marijuana products to approved vendors, ensuring that all transactions are carried out in compliance with state and federal regulations. The Director of Dispensing must have a minimum of 3 years of experience in a similar role in the medical marijuana industry.

Director of Testing: The Director of Testing will be responsible for managing the testing of the medical marijuana products, ensuring that they meet the required standards for purity, potency, and safety. The Director of Testing must have a minimum of 3 years of experience in a similar role in the medical marijuana industry.

Staffing Plan

license Type: Cultivator

James Gang Dispensary LLC will employ a team of highly qualified professionals to ensure the smooth running of the business. The staffing plan will be designed to ensure that the business has the necessary human resources to meet its goals and objectives.

The following is the proposed staffing plan for James Gang Dispensary LLC:

Position	Number of Employees
CEO	1
Director of Cultivation	1
Director of Processing	1
Director of Dispensing	1
Director of Testing	1
Cultivation Staff	10
Processing Staff	5
Dispensing Staff	3
Testing Staff	3

Production Process

James Gang Dispensary LLC will cultivate our medical marijuana in our greenhouse facility which will sit on 2.2 acres in Atmore, AL that the owner, Christine Williams owned. We have put processes in place to ensure that we employ best practices when it comes to cultivating marijuana. We will use advanced techniques to increase productivity and maintain high quality.

license Type: Cultivator

Production Process	Description
Location	2.2 acres greenhouse facility in Atmore, AL
Cultivation	Selection of high-quality seeds; germination; vegetative phase; flowering phase; harvesting; drying; curing
Quality Control	Inspection of seeds before planting; monitoring of plant growth and development; adherence to state and federal guidelines; testing for purity, potency, and safety
Optimum Storage	Dry, cool, and dark conditions for storage
Packaging and Labeling	Child-resistant packaging and proper labeling in compliance with state regulations

Suppliers

We will source our supplies from reputable vendors who meet our quality standards. Our suppliers will include providers of seeds, fertilizers, soil, and other necessary equipment for cultivating medical marijuana.

Inventory Management

We will use a computerized inventory management system to track our products from seed to sale. This system will help us to manage our inventory levels and ensure that we are always well-stocked with high-quality products.

FINANCIAL PLAN

The financial plan for James Gang Dispensary LLC is critical to the success of the business. We have prepared a detailed financial plan based on conservative estimates of revenue and

license Type: Cultivator

expenses. Our financial projections are based on market research and trends in the medical marijuana industry.

Start-up Costs

Our start-up costs include expenses for obtaining licenses and permits, purchasing equipment and supplies, and renovating our facility. We have estimated our start-up costs to be \$2.5 million. The table below shows a breakdown of our start-up costs:

Start-up Expenses	Amount
Licenses and Permits	\$500,000
Greenhouse Construction	\$1,500,000
Equipment and Supplies	\$250,000
Working Capital	\$250,000

Revenue Projections

Our revenue projections are based on conservative estimates of market demand and our ability to produce high-quality products. We project our first-year revenue to be \$1 million, with a steady increase in revenue in subsequent years. The table below shows our projected revenue for the first five years of operation:

Year	Revenue
1	\$1,000,000
2	\$3,500,000
3	\$6,000,000
4	\$8,500,000

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Year	Revenue
5	\$12,000,000

Operating Expenses

Our operating expenses include costs for labor, supplies, utilities, and other expenses related to cultivating and selling medical marijuana. We have estimated our operating expenses to be \$800,000 in our first year of operation. The table below shows a breakdown of our estimated operating expenses:

Operating Expenses	Amount
Labor	\$500,000
Utilities	\$50,000
Supplies and Materials	\$150,000
Rent and Maintenance	\$50,000
Other Expenses	\$50,000

We have projected a net profit of \$200,000 in our first year of operation. As our revenue grows in subsequent years, we anticipate our profits to increase, allowing us to reinvest in the business and expand our operations.

6.3.3 Employee Training

To ensure that all employees are knowledgeable and up-to-date with industry best practices, James Gang Dispensary LLC will provide mandatory training sessions for all new employees. Additionally, the company will conduct refresher training courses for existing employees to keep them up to date with any changes in industry standards and regulations.

Required Training	Training Plan	Industry Best Practices
Cultivation techniques	All cultivation staff will undergo a 2-week training program that covers topics such as seed selection, plant care, nutrient management, and harvesting	Regular training sessions on new cultivation techniques and pest management practices, as well as safety training for working with hazardous materials
Processing techniques	All processing staff will undergo a 2-week training program that covers topics such as extraction methods, quality control, and product formulation	Regular training sessions on new processing methods and technology, as well as safety training for working with hazardous materials
Dispensing procedures	All dispensing staff will undergo a 1-week training program that covers topics such as customer service, product knowledge, and point-of-sale systems	Regular training sessions on new products and their uses, as well as safety training for handling and dispensing medical marijuana
Testing procedures	All testing staff will undergo a 2-week training program that covers topics such as laboratory safety, quality control, and testing methods	Regular training sessions on new testing methods and regulations, as well as safety training for working with hazardous materials

Industry best practices for employee training in the medical marijuana industry include:

license Type: Cultivator

- Regular training sessions on new cultivation, processing, dispensing, and testing methods, as well as safety training for working with hazardous materials and equipment.
- Emphasis on compliance with state and federal regulations and guidelines, including testing standards and record-keeping requirements.
- Ongoing education and training for employees on the latest research and developments in medical marijuana and related fields.
- Incorporating diversity, equity, and inclusion training to create a more inclusive and welcoming work environment.
- Providing opportunities for career advancement and professional development for employees.

Community Engagement Plan. James Gang Dispensary LLC is committed to engaging with and supporting the local community in which it intends to locate its facility in Atmore, Alabama. The following is the company's plan for community engagement:

Building partnerships: James Gang Dispensary LLC intends to build partnerships with local community organizations, such as schools, churches, and community centers, to promote education and awareness about the medical benefits of cannabis.

Sponsorship of community events: The company plans to sponsor community events such as health fairs, farmers markets, and other community gatherings. This will provide an opportunity for the company to engage with the local community and build awareness about the products and services it offers.

Job creation: James Gang Dispensary LLC plans to create jobs in the local community by hiring qualified individuals from the surrounding areas. The company will work with local workforce development agencies to identify and recruit qualified candidates.

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Giving back: The company is committed to giving back to the community in which it operates. James Gang Dispensary LLC will partner with local organizations and charities to donate a portion of its profits to support community development initiatives.

Open communication: The company will maintain open lines of communication with the local community by holding regular town hall meetings and participating in community forums. James Gang Dispensary LLC will also ensure that it is responsive to the needs and concerns of the local community.

Through these efforts, James Gang Dispensary LLC aims to build strong relationships with the local community and demonstrate its commitment to being a responsible and supportive corporate citizen.

Environmental Impact Statement

James Gang Dispensary LLC understands the importance of minimizing its impact on the environment and maintaining a positive environmental profile in each community where it operates. The following outlines the anticipated impact of the proposed operations and the efforts the company plans to make to foster cooperation and compliance with federal, state, and local agencies providing environmental oversight.

Proposed Operations and Environmental Impact

The proposed operations of James Gang Dispensary LLC include cultivating, processing, dispensing, and testing medical marijuana. Each of these operations will have an impact on the local environment. The following outlines the anticipated impact and the steps the company will take to reduce or eliminate that impact:

Cultivation: The cultivation of marijuana requires a significant amount of water and energy. James Gang Dispensary LLC will implement advanced irrigation and lighting systems to conserve water and energy. The company will also monitor and manage its use of nutrients and fertilizers to minimize the risk of runoff and other environmental impacts.

Processing: The processing of medical marijuana involves the use of solvents and other chemicals, which can pose a risk to the environment. James Gang Dispensary LLC will

license Type: Cultivator

implement safe handling procedures and proper disposal methods to minimize the risk of spills and other environmental impacts.

Dispensing: The dispensing of medical marijuana will have a minimal impact on the environment. However, the company will implement procedures to ensure that all packaging and waste is disposed of properly and recycled whenever possible.

Testing: The testing of medical marijuana will have a minimal impact on the environment. However, the company will ensure that all testing equipment is properly maintained and calibrated to minimize the risk of errors that could lead to waste.

Efforts to Foster Cooperation and Compliance

James Gang Dispensary LLC is committed to working with federal, state, and local agencies to foster cooperation and compliance with environmental regulations. The company will establish a compliance program that will monitor and manage its environmental impact, and will work with regulatory agencies to ensure that it is in compliance with all applicable regulations.

Steps to Reduce or Eliminate the Company's Carbon Footprint

James Gang Dispensary LLC recognizes the importance of reducing its carbon footprint and will take the following steps to achieve this goal:

1. Implement energy-efficient lighting and HVAC systems to reduce energy consumption.
2. Install a solar energy system to generate renewable energy on-site.
3. Implement water conservation measures to reduce water consumption.
4. Recycle all waste materials whenever possible.
5. Use sustainable packaging materials to reduce waste.

Conclusion

James Gang Dispensary LLC is committed to minimizing its impact on the environment and maintaining a positive environmental profile in each community where it operates. The

license Type: Cultivator

company will implement advanced systems and procedures to minimize its environmental impact and will work with regulatory agencies to ensure compliance with all applicable regulations.

Insurance Plan

James Gang Dispensary LLC recognizes the importance of insurance in mitigating the risks associated with the medical marijuana industry. As such, we have secured \$2 million insurance plan from an A-rated insurer to cover our operations.

The insurance plan covers the following areas:

- Casualty insurance: Protects the business against losses due to damage, theft, or destruction of property, including the greenhouse facility and equipment.
- Workers' compensation insurance: Provides benefits to employees who are injured or become ill as a result of their work.
- Liability insurance: Covers legal liabilities arising from bodily injury, property damage, and advertising injury claims. This includes product liability coverage to protect against claims of harm caused by our products.
- Auto insurance: Covers any liability or property damage claims that may arise from the use of company vehicles.

In addition to these policies, we plan to work closely with local, state, and federal agencies to ensure that we are in compliance with all regulations related to the medical marijuana industry. We recognize that maintaining a positive relationship with these agencies is essential to our long-term success, and we are committed to doing our part to ensure the safety and well-being of our employees, customers, and the environment

license Type: Cultivator

**Exhibit 11- Evidence of Business
Relationship with Other Licensees and Prospective Licensees**

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

Evidence of Business Relationship with Other Licensees and Prospective Licensees At this current time due to James Gang Dispensary not having the proper license, we have not been able to develop relationships with other licensees and prospective licensees. The plan is to reach out to all of Alabama approved Processors, Transporters, Integrated Facilities, and Alabama State Testing Laboratories.

license Type: Cultivator

Exhibit 12 - Standard Operating Plan and Procedures

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

Exhibit 12 -Standard Operating Plan and Procedures

license Type: Cultivator

Standard Operating Plan and Procedures

Introduction:

The following Standard Operating Plan and Procedures are designed to ensure that the James Gang Dispensary LLC is compliant with the regulations set forth by the Alabama Medical Cannabis Commission (AMCC). It is important that all employees follow the procedures and guidelines outlined in this document to ensure that the business operates efficiently and safely.

12.1 – IT Plan:

The IT plan for James Gang Dispensary LLC is designed to ensure that accurate recordkeeping and compliance with inventory protocols are maintained. The plan will also ensure that information and systems are coordinated with vendors, customers, and others, as applicable, through the Alabama Medical Cannabis Patient Registry System, the Statewide Seed-to-Sale Tracking System, and a third-party inventory control and tracking system.

Action Steps:

- Implement a secure IT system to maintain accurate recordkeeping and compliance with inventory protocols.
- Train all employees to use the IT system to ensure consistent compliance.
- Establish procedures for sharing information with vendors, customers, and others to ensure coordination of information and systems.

12.2 – Cannabis Storage and Maintenance Plan:

The cannabis storage and maintenance plan is designed to ensure that all cannabis and medical cannabis are stored and maintained in accordance with regulations. Access to cannabis and medical cannabis will be limited to essential personnel by position.

Action Steps:

- Establish a secure storage area for cannabis and medical cannabis.

license Type: Cultivator

- Limit access to essential personnel by position.
- Establish procedures for maintaining and monitoring storage conditions to ensure product quality.

12.3 – Quality Control/Quality Assurance Plan:

The quality control/quality assurance plan is designed to ensure that all cannabis and medical cannabis meet the highest quality standards. This plan will be implemented throughout the cultivation, processing, and distribution stages.

Action Steps:

- Establish quality control procedures for all stages of production.
- Train all employees to follow quality control procedures.
- Establish a quality assurance program to ensure consistent compliance with quality standards.

12.4 – Contamination and Recall Plan:

The contamination and recall plan is designed to ensure that all cannabis and medical cannabis are safe for consumption. This plan will be implemented throughout the cultivation, processing, and distribution stages.

Action Steps:

- Establish procedures for preventing contamination.
- Establish procedures for identifying and responding to contamination.
- Establish procedures for product recalls.

12.5 – Criminal Activity Plan:

The criminal activity plan is designed to ensure that all employees are trained to respond appropriately to criminal activity related to cannabis or medical cannabis. This plan will ensure the safety of employees and others on the premises, reporting the criminal activity to proper authorities, steps to be taken for the preservation of cannabis or medical

license Type: Cultivator

cannabis, and the reasonable efforts to maintain access to medical cannabis by those who depend on it.

Action Steps:

- Train all employees to recognize criminal activity related to cannabis or medical cannabis.
- Establish procedures for responding to criminal activity related to cannabis or medical cannabis.
- Establish procedures for preserving cannabis or medical cannabis during criminal investigations.

12.6 – Emergency Procedures/Disaster Plan:

The emergency procedures and disaster plan is designed to ensure that all employees are trained to respond appropriately to emergencies or natural disasters. This plan will ensure the safety of employees and others on the premises, the preservation of cannabis or medical cannabis, and the reasonable efforts to maintain access to medical cannabis by those who depend on it.

Action Steps:

- Establish procedures for responding to emergencies or natural disasters.
- Train all employees to respond appropriately to emergencies or natural disasters.
- Establish procedures for preserving cannabis or medical cannabis during emergencies or natural disasters.

12.7 – Alcohol, Smoke, and Drug Free Workplace Policy:

The alcohol, smoke, and drug-free workplace policy is designed to ensure that all employees are aware of the James Gang Dispensary LLC's expectations regarding substance abuse.

Action Steps:

license Type: Cultivator

- Establish a clear written alcohol, smoke, and drug-free workplace policy.
- Develop a written policy: The first step is to develop a written policy that clearly outlines the company's expectations regarding substance abuse. This policy should include a description of prohibited substances, the consequences of violating the policy, and the process for reporting violations.
- Communicate the policy to all employees: Once the policy has been developed, it should be communicated to all employees. This can be done through an employee handbook, an all-hands meeting, or other means of communication. It is important to ensure that all employees are aware of the policy and understand the consequences of violating it.
- Train employees: In addition to communicating the policy, it is important to train employees on the policy and the importance of maintaining a drug-free workplace. This can be done through employee training sessions or online training programs.
- Enforce the policy: The policy should be enforced consistently and fairly. This means that all employees should be held to the same standard and consequences for violating the policy should be clearly defined and consistently applied.
- Provide resources for employees: The James Gang Dispensary LLC should provide resources and support for employees who may be struggling with substance abuse. This can include access to an employee assistance program, counseling services, or referrals to treatment programs.

12.8 – Employee Safety Plan: James Gang Dispensary LLC is committed to providing a safe and healthy work environment for all employees. The company will comply with all applicable Occupational Safety and Health Administration (OSHA) standards and guidelines, as well as any state or local safety and health regulations. The Employee Safety Plan will address the following areas:

- Hazard communication program • Bloodborne pathogen program • Fire prevention and emergency action plan • Personal protective equipment program • Safety training program

license Type: Cultivator

- Electrical safety program • Confined space entry program • Lockout/tag-out program • Fall protection program

12.9 – Confidential Information and Cybersecurity Plan: James Gang Dispensary LLC recognizes the importance of maintaining the confidentiality and security of its sensitive business and customer data. The Confidential Information and Cybersecurity Plan will address the following areas:

- Identification of confidential information and data • Access control procedures for confidential information and data • Physical security measures for confidential information and data • Cybersecurity measures for protecting confidential information and data • Data backup and disaster recovery plan • Incident response plan for cyber attacks and data breaches

12.10 – Waste Disposal Plan: James Gang Dispensary LLC recognizes the importance of proper waste disposal to protect public health and safety, as well as the environment. The Waste Disposal Plan will address the following areas:

- Identification of waste cannabis and medical cannabis • Proper storage of waste cannabis and medical cannabis • Tracking of waste cannabis and medical cannabis • Transportation of waste cannabis and medical cannabis to a proper disposal site • Documentation and reporting of waste cannabis and medical cannabis disposal

12.11 – Security Plan: James Gang Dispensary LLC recognizes the importance of maintaining a secure facility to prevent theft, diversion, or any other unauthorized access to cannabis and medical cannabis. The Security Plan will address the following areas:

- Physical security measures for the facility, including alarms, cameras, and access controls
- Background checks for employees and contractors • Personnel training on security procedures
- Inventory control and tracking procedures for cannabis and medical cannabis
- Recordkeeping and reporting procedures for any security incidents or breaches

12.12 – Grow Plan: James Gang Dispensary LLC will operate a cultivation facility in compliance with Alabama Department of Agriculture and Industries rules and regulations. The Grow Plan will address the following areas:

license Type: Cultivator

- Number of cannabis plants and methods of cultivation
- Enclosed structure and cultivation requirements
- Approval of cultivars
- Pest and disease management plan
- Water and nutrient management plan
- Harvesting and processing procedures

12.13 – Engineering Plans and Specifications: James Gang Dispensary LLC will provide engineering plans and specifications for its facility that meet all state and local building codes, zoning regulations, and fire safety standards. The Engineering Plans and Specifications will include:

- Site plan and building floor plans
- Electrical and mechanical plans
- Plumbing and water supply plans
- HVAC plans
- Fire protection and life safety plans
- Lighting and security plans.

12.14 – Chain of Custody, Inventory, and Tracking Plan:

The James Gang Dispensary LLC recognizes the importance of maintaining a secure and reliable chain of custody, inventory, and tracking system for all cannabis and medical cannabis products within each cultivation facility. We will ensure that our tracking system adheres to the requirements outlined in the Alabama Medical Cannabis Patient Registry System and the Statewide Seed-to-Sale Tracking System, including interface with these systems.

Our inventory management system will include the use of barcodes, RFID tags, and serial numbers for tracking plants and products from seed to sale. This system will also include the use of electronic data entry, ensuring accuracy and ease of use. The cultivation facility will utilize a designated inventory control employee to ensure accurate record keeping, compliance with inventory protocols, and coordination of information and systems with vendors, customers, and the Statewide Seed-to-Sale Tracking System.

The chain of custody procedures will include a designated employee to monitor and document the movement of all cannabis and medical cannabis products within the cultivation facility. This employee will be responsible for creating a clear record of the chain of custody, including the date, time, and location of each transfer of cannabis and medical cannabis products.

license Type: Cultivator

Additionally, our tracking system will allow for real-time monitoring and alerts for any discrepancies or issues within the inventory management system, allowing for immediate correction and prevention of potential issues.

We understand the importance of maintaining a secure chain of custody, inventory, and tracking system to ensure the safety and quality of our products. Our procedures will be readily accessible and available to inspectors, the Commission, or Commission staff, and we will maintain compliance with all applicable regulations and requirements.

In conclusion, James Gang Dispensary LLC is committed to complying with all state regulations and providing high-quality medical cannabis to approved vendors. The Standard Operating Plan and Procedures outline the company's processes and procedures for ensuring compliance with regulations and maintaining a safe and secure facility.

license Type: Cultivator

Exhibit 13 - Policies and Procedures Manual

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022
Verification Date

license Type: Cultivator

Policy and Procedures Manual Summary

The policy and procedures will include the site name. The Title of the procedures. The preparer of the procedure, the date and year. The approval and the effective date. The employee review and signature with date. Also, a place for the Revision and Retired policy and procedures.

Policy's will include but not be limited to:

The Hours of Work, Dress Code, and Attendance guidelines.

Ethic policy

Temperature and Humidity monitoring

Quality Control Policy

Employee Protection and Workforce Safety.

Family and Medical Leave

The planting and growth of the seed

Handling and transporting of the cannabis

Sale and marketing of the cannabis

NOTE: Policy and procedures will be developed and revised as needed.

license Type: Cultivator

Exhibit 14 - Machinery and Equipment

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

Machinery and Equipment

Once James Gang Dispensary is awarded the license to cultivate medical marijuana. We will purchase the following equipment to ensure we provide high quality medical marijuana to our customers:

- Humidifiers
- Dehumidifiers
- Air Sanitation Units
- Ventilation equipment
- Lighting equipment (grow lights and wall reflectors)
- Watering equipment
- Heaters
- Air conditioners
- Grow box
- Hygrometers
- Timers

license Type: Cultivator

Exhibit 15 - Receiving and Shipping Plan

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date \

license Type: Cultivator

Receiving and Shipping Plan

James Gang Dispensary LLC must create a receiving and shipping plan that ensures the following in coordination with any contracted Secure Transporter or State Testing Laboratory, as applicable:

15.1 - Individual batches and containers of cannabis being shipped for storage and/or processing have been QR coded or otherwise digitally coded to identify, at a minimum, the Cultivator, facility, plant tag or harvest batch number, date of harvest, expiration date (or, if no expiration date, a notation that the expiration date does not apply), and the date of the cultivator's State Laboratory testing approval.

Action Steps:

- Develop a digital coding system, such as QR codes, to be applied to all batches and containers of cannabis.
- Assign each batch or container a unique code that includes the Cultivator, facility, plant tag or harvest batch number, date of harvest, expiration date (or notation that it doesn't apply), and the date of the cultivator's State Laboratory testing approval.
- Ensure that all personnel involved in receiving and shipping are trained on the coding system and understand the importance of accurate coding.
- Verify the accuracy of the coding before shipping or receiving any batches or containers of cannabis.

15.2 - All information from the QR code relating to the outgoing cannabis, as well as the date and time of shipment, has been logged into the Statewide-Seed-to-Sale Tracking System.

Action Steps:

- Ensure that all personnel involved in shipping are trained on how to log outgoing cannabis information into the Statewide-Seed-to-Sale Tracking System.
- Verify that all information from the QR code relating to the outgoing cannabis is accurately logged into the Statewide-Seed-to-Sale Tracking System.
- Make sure that the date and time of shipment are accurately recorded in the Statewide-Seed-to-Sale Tracking System.

15.3 - Outgoing cannabis is accompanied by the Secure Transporter's manifest and other appropriate documentation; the information thereon is accurate and has been duly executed by all appropriate parties.

license Type: Cultivator

Action Steps:

- Ensure that all personnel involved in shipping are trained on the proper procedures for creating and reviewing the Secure Transporter's manifest and other appropriate documentation.
- Verify that all outgoing cannabis is accompanied by the Secure Transporter's manifest and other appropriate documentation.
- Ensure that all information on the Secure Transporter's manifest and other appropriate documentation is accurate and has been duly executed by all appropriate parties.

15.4 - Incoming and outgoing medical cannabis is accompanied by the Secure Transporter's manifest and other appropriate documentation; the information thereon is accurate and has been duly executed by all appropriate parties.

Action Steps:

- Ensure that all personnel involved in receiving and shipping are trained on the proper procedures for creating and reviewing the Secure Transporter's manifest and other appropriate documentation.
- Verify that all incoming and outgoing medical cannabis is accompanied by the Secure Transporter's manifest and other appropriate documentation.
- Ensure that all information on the Secure Transporter's manifest and other appropriate documentation is accurate and has been duly executed by all appropriate parties.

15.5 - All information from the QR code relating to incoming and outgoing medical cannabis, as well as the date and time of shipment, has been logged into the Statewide-Seed-to-Sale Tracking System.

Action Steps:

- Ensure that all personnel involved in receiving and shipping are trained on how to log incoming and outgoing medical cannabis information into the Statewide-Seed-to-Sale Tracking System.
- Verify that all information from the QR code relating to incoming and outgoing medical cannabis is accurately logged into the Statewide-Seed-to-Sale Tracking System.
- Make sure that the date and time of shipment are accurately recorded in the Statewide-Seed-to-Sale Tracking System

license Type: Cultivator

Exhibit 16 - Facilities

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

Facilities

16.1 Facility Name and Type

- Facility Name-James Gang Dispensary Cultivation Facility
- Facility Type- Cultivation Facility

16.2 Physical Address & GPS Coordinates of Facility

- Physical Address- 138 Hines St, Atmore, AL 36502
- GPS- 31.069254938556522, -87.51481566094368

16.3 Blueprint of Facility

- The Blueprint to the facility is attached to exhibit 16.

16.4 Facility Timetable

- James Gang Dispensary expects when we are approved for the license that facility will be completed within three-six months after getting our license.

16.5 Public Access to Facility

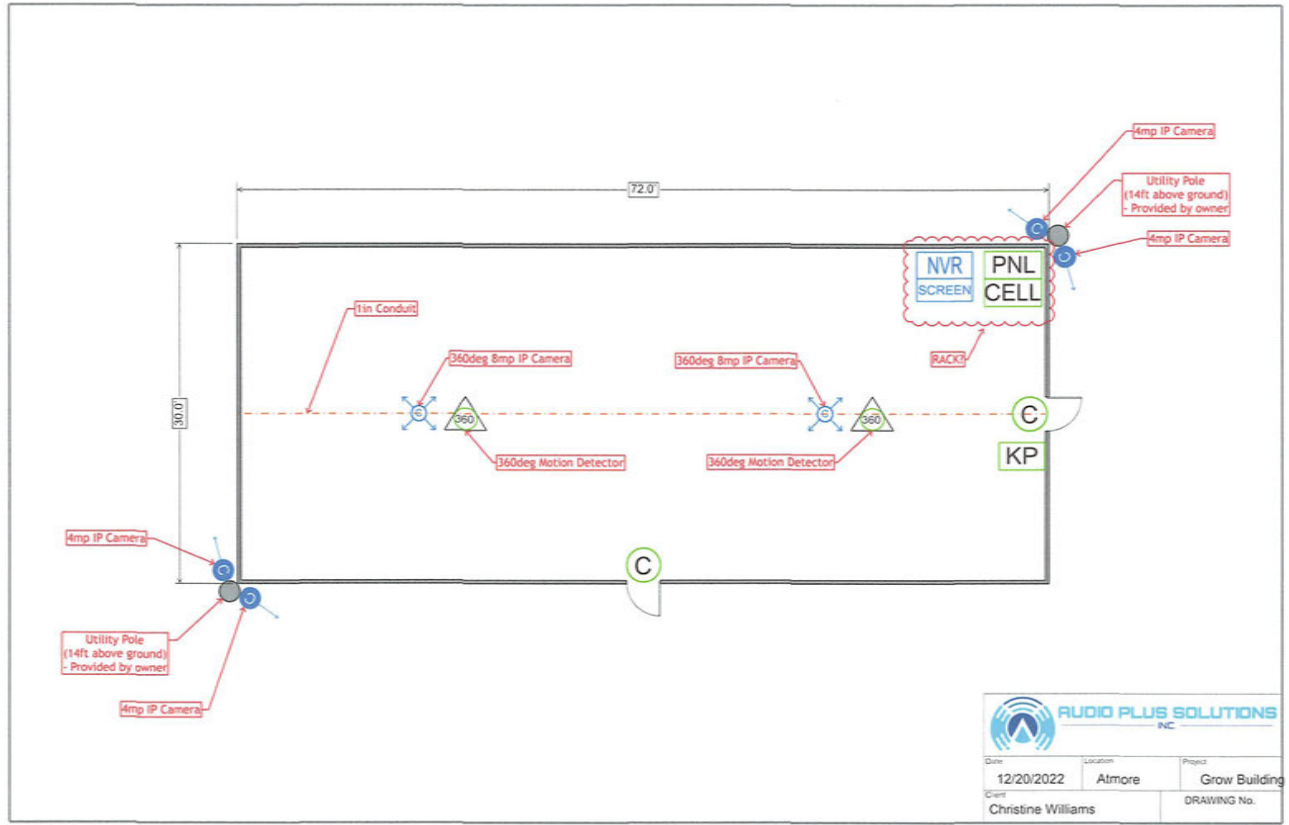
- James Gang Dispensary Cultivation Facility will not be open to the public.

16.6 Hours of Operation

- James Gang Dispensary Cultivation Facility will be occupied by our employees Monday- Friday from 6am until 6pm.

license Type: Cultivator

16.6 – A professionally rendered blueprint



license Type: Cultivator

Exhibit 17 - Engineering Plans and Specifications (Cultivation Facilities)

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

signature of Verifying Individual

12/26/2022

Verification Date

Exhibit 17 -Engineering Plans and Specificatidns (Cultivation Facilities)

license Type: Cultivator

Engineering Plans and Specifications

The James Gang Dispensary LLC will follow all the engineering codes, regulations, and laws based on our location. We will integrate irrigation systems with grow lighting, light deprivation, air filtration exchange, odor control, heating and cooling where required which will be based on bench or room configuration. The temperature and humidity will be maintained on strict requirements. The engineer plan will ensure maximum production of the cannabis plant. The plan will be developed to specifications after the building is erected which would take several months.

license Type: Cultivator

Exhibit 18 - Security Plan

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

The following security plan outlines the security procedures and measures to be implemented at James Gang Dispensary LLC's facilities to ensure the safety and security of employees, patients, and cannabis products.

18.1 – Installation of Alarm Systems: Action Steps:

- All James Gang Dispensary LLC's facilities where cannabis or medical cannabis products are present must have 24-hour alarm systems installed.
- The alarm systems must be provided and installed by experts in industry-standard commercial-grade alarm systems.
- The alarm systems must be fully operational, securing all entry points and perimeter windows, be equipped with motion detectors and pressure switches, and must cover all areas where cannabis or medical cannabis products are delivered, received, handled, stored, prepared, processed, tested, packaged, labeled, or readied for transport.

18.2 – Access to Duress Panic and Hold-up Alarms: Action Steps:

- Reception areas and personnel adjacent to ingress and egress points shall have ready access to duress panic and hold-up alarms.
- The duress panic and hold-up alarms may be activated in the event of access by unauthorized personnel or intruders.

18.3 – Broadcast Communication Devices: Action Steps:

- All personnel must have broadcast communication devices (cell phones, intercom equipment or the like) in all areas of each facility.
- The communication devices must be accessible for communication by all personnel at all times, and particularly at perimeter ingress/egress stations, facility reception areas, and the security office.

license Type: Cultivator

- The communication devices must be capable of providing information with sufficient clarity to be heard and understood by all personnel and visitors within earshot of the employee receiving the communication.

18.4 – Installation of Audio/Video Surveillance System: Action Steps:

- James Gang Dispensary LLC must maintain an audio/video surveillance system that shall be in continuous operation 24 hours per day at each of its facilities.
- Cameras shall be fixed in place covering both the interior and exterior of the facility, in such quantity, with such lighting, and at such resolution as shall allow for the clear identification of individuals and activities in all reasonably accessible areas of the premises.
- Monitoring cameras at vehicle entry and exit points must be of such numbers, scope, and clarity to record the license plate information and description of all vehicles entering and exiting the facility.
- Audio/Video surveillance recordings must clearly and accurately display the time and date.
- Audio recordings shall clearly and accurately capture sound within camera range at a level of 20 decibels or greater.
- Audio/Video surveillance records must be kept for at least 60 days, and longer upon the request of the Commission, its inspectors, or any law enforcement personnel.
- Audio/Video recordings potentially reflecting an incident of actual or attempted diversion must be kept for the longer of a period of two years, or until resolution of the incident and apprehension and discipline or prosecution of the individuals involved in the actual or attempted diversion.

18.5 – Installation of a Fence or Barrier: Action Steps:

- The perimeter and any outdoor premises of each of James Gang Dispensary LLC's facilities must be surrounded by a sufficient fence or barrier to prevent access by unauthorized persons and to limit the visibility of the cultivation facility.

license Type: Cultivator

- The perimeter and any outdoor premises of each facility must have sufficient lighting to allow for the proper functioning of video surveillance equipment at all times between dusk and dawn or at any other time when ambient lighting requires enhancement to permit identification of individuals or activities upon or immediately adjacent to the premises.
- Indoor premises must likewise be sufficiently lit to allow for the identification of individuals and activities.

18.6 – Reinforced Doors: Action Steps:

- Exterior doors of each facility operated by James Gang Dispensary LLC must be designed or reinforced to withstand unlawful forcible entry.
- Exterior doors

Action Steps:

Evaluate the existing exterior doors at all facilities to determine if they are designed or reinforced to withstand unlawful forcible entry.

Determine if any exterior doors need to be replaced or reinforced to meet the security standards set forth by the Alabama Medical Cannabis Commission.

Identify a contractor who specializes in door reinforcement and installation to carry out any necessary upgrades to the doors.

Ensure that all exterior doors are always locked against outside intruders while allowing free egress by the facility's occupants in the event of an emergency.

Implement an electronic access control system that allows ingress to employees and other appropriate persons only by means of a keycard or other similar device.

Develop and implement policies and procedures for managing the electronic access control system, including issuing and deactivating access cards, monitoring access logs, and investigating any access violations.

license Type: Cultivator

Train all employees and security staff on the proper use of the electronic access control system.

Conduct regular inspections of all exterior doors to ensure they remain in good working order and have not been damaged or tampered with.

Implement a maintenance program for all exterior doors to ensure they are regularly inspected, repaired, and replaced as needed to maintain their effectiveness in deterring unlawful forcible entry.

18.7 – Reinforced Walls and Windows: Action Steps:

- James Gang Dispensary LLC must reinforce all exterior walls and windows of each facility to withstand unlawful forcible entry and prevent breakage by outside intruders.

18.8 – Security Staff: Action Steps:

- James Gang Dispensary LLC must maintain sufficient staffing of security guards at each facility where cannabis and medical cannabis products are present.
- The minimum requirement is to have one (1) security guard per facility during business/operating hours.
- The security staff must be trained in identifying and preventing security breaches, responding to emergencies, and protecting cannabis products from theft or diversion.

18.9 – Access Controls: Action Steps:

- Strict access controls must protect all areas where cannabis or medical cannabis products are handled or stored.
- These areas must be kept in a secured, locked room or vault.
- Access to these areas must be restricted to authorized personnel only, and all visitors must be escorted by authorized personnel at all times.

license Type: Cultivator

18.10 – Recordkeeping: Action Steps:

- James Gang Dispensary LLC must maintain records of all persons on the premises at each facility at all times, including employees, vendors, transporters or other licensees, and all others.
- The records must include the individual's name, the date and time of ingress and egress, and (as to non-employees) the reason for their presence.
- These records must be kept for a minimum of two years, and longer at the request of the Commission or law enforcement.

18.11 – Employee Identification: Action Steps:

- Employees of James Gang Dispensary LLC must wear identification badges at all times while on duty.
- The badges must clearly identify them as employees of the company.

18.12 – Visitor Identification: Action Steps:

- All visitors, including vendors, other licensees, Commission members, inspection personnel, or other representatives, must wear a "visitor pass" or "AMCC Official" pass, as applicable, at all times while on the premises.
- The passes must be visibly displayed at all times while on the premises.

18.13 – Reporting of Theft, Diversion, or Loss: Action Steps:

- James Gang Dispensary LLC must have policies in place to report any theft, diversion, or loss of cannabis products to the Commission and to law enforcement as early as practicable.
- The report must be made within 24 hours of the event or its discovery.

18.14 – Availability of Security Plan Information: Action Steps:

- Upon request, James Gang Dispensary LLC must make available to the Commission or its inspectors all information relating to the company's security plan.

license Type: Cultivator

- This includes security alarm systems, monitoring, alarm activity, maps of camera locations and coverage, audio/video footage, surveillance equipment maintenance logs, authorized use lists, operation instructions, and any other security-related information deemed relevant by the Commission or its inspectors.

license Type: Cultivator

Exhibit 19 - Personnel

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

FORM G: PERSONNEL ROSTER & VERIFICATION

James Gang Dispensary LLC

Cultivator

Business License Applicant Name

License Type

Complete the following information, current to within thirty (30) days prior to the date of application, for all personnel (each leader and employee) affiliated with the Applicant. Attach additional forms if necessary.

Christine Williams

Owner

Leader/Employee Name

Title/Position

[REDACTED]

251-583-6923

cjwill_cjwilliams@yahoo.com

SSN

Telephone

Email

1662 Woods Road

Street Address

Atmore

AL

36502

City

State

Zip

Leader/Employee Name

Title/Position

SSN

Telephone

Email

Street Address

City

State

Zip

Leader/Employee Name

Title/Position

SSN

Telephone

Email

Street Address

City

State

Zip

license Type: Cultivator

Leader/Employee Name	Title/Position	
SSN	Telephone	Email
Street Address		
City	State	Zip

Leader/Employee Name	Title/Position	
SSN	Telephone	Email
Street Address		
City	State	Zip

Leader/Employee Name	Title/Position	
SSN	Telephone	Email
Street Address		
City	State	Zip

Leader/Employee Name	Title/Position	
SSN	Telephone	Email
Street Address		
City	State	Zip

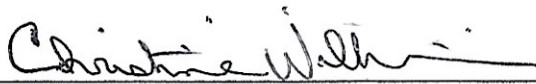
license Type: Cultivator

Leader/Employee Name		Title/Position
SSN	Telephone	Email
Street Address		
City	State	Zip

Leader/Employee Name		Title/Position
SSN	Telephone	Email
Street Address		
City	State	Zip

Leader/Employee Name		Title/Position
SSN	Telephone	Email
Street Address		
City	State	Zip

Applicant Verification: The undersigned hereby verifies that the information provided hereinabove (and attached, as necessary) constitutes a complete and accurate roster of personnel of the Applicant. The undersigned further verifies that, if the Applicant is issued a business license, each individual listed hereinabove (and attached, as necessary) will be registered to the AMCC website and will undergo appropriate pre-employment background checks.

Christine Williams
Printed Name of Verifying Individual

Signature of Verifying Individual

Owner
Title of Verifying Individual
3/2/2023
Verification Date

Exhibit 20 – Business Leadership Credentials

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams
Printed Name of Verifying Individual

Owner
Title of Verifying Individual

Christine Williams
Signature of Verifying Individual

12/26/2022
Verification Date

Business Leadership Credentials

20.1 Leadership Resume

Christine Williams is an experienced agriculturalist and laboratory scientist with over 25 years of experience in the field. She holds a Bachelor's degree in Biology and Chemistry, an Associate's degree in Medical Laboratory Technology, and an Associate's degree in Masonry. Her work experience includes managing the laboratory department, performing laboratory procedures, and promoting teamwork among staff members.

As an applicant for a Medical Cannabis License, Christine aims to utilize her education, skills, and work experience to grow and advance the business. She is an effective communicator with excellent leadership and analytical skills.

20.2 Job Descriptions

- **Chief Executive Officer (CEO):** The CEO will be responsible for managing the day-to-day operations of James Gang Dispensary LLC, setting the strategic direction of the business, and ensuring that the business meets its goals and objectives. The ideal candidate for this role should have a minimum of 5 years of experience in a senior management role in the medical marijuana industry.
- **Chief Financial Officer/ Accountant:** The CFO/Accountant will oversee the financial operations of James Gang Dispensary LLC, including managing accounting, financial reporting, budgeting, and forecasting. The ideal candidate for this role should have a minimum of 5 years of experience in a senior financial management role in the medical marijuana industry, including experience managing financial operations for a cannabis business. A Bachelor's degree in Accounting or Finance is required, and a CPA or other relevant certification is preferred.
- **Director of Cultivation:** The Director of Cultivation will be responsible for managing the cultivation process, ensuring that the plants are grown in a healthy and safe environment, and overseeing the harvesting and processing of the plants. The ideal candidate for this role should have a minimum of 3 years of experience in a similar role in the medical marijuana industry.
- **Director of Processing:** The Director of Processing will be responsible for managing the processing of the medical marijuana plants, ensuring that they are processed in compliance with state and federal regulations, and overseeing the

Business Leadership Credentials

production of the final products. The ideal candidate for this role should have a minimum of 3 years of experience in a similar role in the medical marijuana industry.

- **Director of Dispensing:** The Director of Dispensing will be responsible for managing the dispensing of the medical marijuana products to approved vendors, ensuring that all transactions are carried out in compliance with state and federal regulations. The ideal candidate for this role should have a minimum of 3 years of experience in a similar role in the medical marijuana industry.
- **Director of Testing:** The Director of Testing will be responsible for managing the testing of the medical marijuana products, ensuring that they meet the required standards for purity, potency, and safety. The ideal candidate for this role should have a minimum of 3 years of experience in a similar role in the medical marijuana industry.

20.3 - 5 Year Hiring Plan

James Gang Dispensary has developed a comprehensive 5-year hiring plan to ensure that we have the talent and expertise necessary to grow and operate our business successfully. Our plan outlines the types of positions we plan to fill, the qualifications required for each position, and the expected roles and responsibilities of each employee. Over the next five years, we plan to hire a Farm Manager, Farm Workers, Accountants, a Sales and Marketing Officer, and additional support staff.

- **Farm Manager** Our Farm Manager will oversee all aspects of our cultivation process and be responsible for ensuring that our cannabis plants are grown in a healthy and safe environment. The Farm Manager must have at least 5 years of experience in agriculture, with a proven track record of managing a successful farm operation. They will be responsible for supervising our Farm Workers and ensuring that all operations are compliant with state and federal regulations.

20.3 - 5 Year Hiring Plan

Human Resources

- **Farm Workers:** We plan to hire several Farm Workers to assist our Farm Manager with the day-to-day operations of our farm. These workers will be responsible for planting, harvesting, and processing our cannabis plants, as well as maintaining the cleanliness and safety of our facility. Our Farm Workers must be physically fit and able to perform manual labor, and they should have a basic understanding of horticulture and agricultural practices.
- **Accountants:** We will hire Accountants to manage the financial operations of our business, including accounting, financial reporting, budgeting, and forecasting. The Accountants will be responsible for ensuring compliance with state and federal financial regulations and developing and implementing financial policies and procedures. The ideal candidate for this role will have a Bachelor's degree in Accounting or Finance, a minimum of 5 years of experience in a senior financial management role in the medical marijuana industry, and a CPA or other relevant certification.
- **Sales and Marketing Officer:** Our Sales and Marketing Officer will be responsible for developing and implementing our marketing strategy and promoting our products to approved vendors and customers. They will have at least 3 years of demonstrated sales experience in the medical marijuana industry and a deep understanding of the market and industry trends.
- **Support Staff:** We will also hire additional support staff, including administrative assistants, security guards, and maintenance workers, to ensure that our facility runs smoothly and efficiently. These staff members will be responsible for a range of tasks, including data entry, customer service, facility maintenance, and security.

We plan to recruit our employees from Escambia County, AL, and we will require each employee to pass a State and Federal background check. We will also provide ongoing training and professional development opportunities to ensure that our employees have the skills and knowledge necessary to succeed in their role.

Support for the Facility and Operations

license Type: Cultivator

Exhibit 21 - Employee Handbook

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

EMPLOYEE HANDBOOK

Welcome Aboard

It is with great pleasure to welcome you to our new medical cannabis (marijuana) group. Thank you for joining and becoming a team member of the James Gang Dispensary. The vision is growing the best product for the State of Alabama medical marijuana industry. With hard work and dedication, we will be able to produce high quality medical marijuana to all our approved vendors. As a medical Laboratory professional, it always gave me great pleasure to help the doctors diagnostic patients ninety-five percent (95%) of the time and as a farmer seeing seeds being planted and grow so abundantly to feed the family and community. The James Gang Dispensary is about caring and helping others. The team want to make this a longevity for your job experience.

Mission: The mission of the James Gang Dispensary LLC is providing high quality medical cannabis throughout the State of Alabama and improve the overall well-being of our customers.

Benefits: The James Gang Dispensary LLC is offering full-time employees health and dental plan. Financial protection when you are unable to work due to extended illness or injury. The coverage will be availability for eligible family members.

Compensation: It will the policy of the James Gang Dispensary LLC to maintain a competitive compensation program that is design to attract, retain and reward employees based on job performance.

Pay: All employees will be paid by Direct Deposit into their designated financial institution account. Each employee will provide the necessary information about the account at the beginning of employment.

Time and Attendance: The employee will earn time off during a pay period basis from the beginning of your first day of employment. You will be able to earn time off by accruing

license Type: Cultivator

hours you work each pay period and your amount of service over the year to the company.

This will be based on an annual accrual rate plus eighty hours. Achieving our mission and vision requires a committed, loyal, and dependable workforce. Inappropriate absence or tardiness adversely affects our ability to provide high quality service to our customers. It reflects a lack of regard for your co-workers. Every employee should be at work for every scheduled shift unless time off has been authorized in advance, be on time, and properly use the time keeping system.

Pay Period: A payroll period will begin on a Sunday and ends on the second following Saturday. You are paid by direct deposit, on a bi-weekly basis on the Friday following the close of the prior two-week period.

Performance: The James Gang Dispensary LLC expect every employee to do their best while on the job. Performance evaluations will be done after their introductory period is completed and at least annually thereafter. Each employee will have a job description and will be document and elevated by their accomplished tasks.

Family and Medical Leave Act: The James Gang Dispensary LLC will be accordance with Family and Medical Leave (FMLA) eligible employees and allowed up to twelve (12) weeks of unpaid leave during a rolling twelve (12) months period. Any approve FMLA leave taken by the employee will counted against the twelve (12) weeks allotment specified under the FMLA. You will become eligible for the FMLA after twelve (12) months working with the company.

Military Family Leave: The James Gang Dispensary LLC consider all military family needs and employee who are a spouse, child, parent of a covered service member who is recovering from a serious illness or injury sustained in the line of duty on active duty is entitled to take leave and care for the service member. Eligible employees are entitled up to 12 weeks of leave or been call to active-duty status in support of a contingency operation.

Jury Duty: Each employee summoned to serve on jury duty will be paid at their regular straight time hourly rate for those days provided the employee is schedule to work. The summons should be presented to your manager.

license Type: Cultivator

Identification: The James Gang Dispensary LLC will issue ID badges to all employees during new hiring process. Badges will always be worn while on the property. Badges are to be visibly displayed while at work.

Drug/Chemical Impairment Free Workplace: The James Gang Dispensary LLC will not allow any employee that is under the influence of a drug (legal or illegal) or alcohol or being otherwise impaired by any chemical substance on the job, may pose a serious safety and health risks to yourself and your coworkers. The unlawful use or possession, manufacture, sale distribution, or dispensation of any substance of abuse and associated paraphernalia on the property is strictly prohibited. It is against policy to report to work while under the influence of any controlled substance or substances of abuse. To support a drug free workplace, we will use a system use to testing program: post-job offer screening, random screening, reasonable suspicion testing, post-accident testing.

Employment: The James Gang Dispensary LLC in accordance with the laws of the State of Alabama employment with The James Gang Dispensary LLC is considered "at will". This means the employee, or the employer can terminate the employment relationship at any time for any reason unless prohibited by law. We are an Equal Employment Opportunity (EEO) employer and complies with the law in all areas of employment. The policy will prohibit discrimination against any employee or applicant for employment because of race, color, gender, religion, national origin, age, disability, veteran status, genetic information, or any status protected by local, state, or federal law. All complaints will be reported to manager.

Timekeeping: The James Gang Dispensary LLC all employees are required to properly record their own time (arrivals and departure) using their assigned time clock or other method or time entry each time they report to and leave work. Employees must report promptly to the supervisor any discrepancy or inability to clock in or clock out for any reason.

Professional Appearance: The James Gang Dispensary LLC want all employees to present their self in a professional image. All employees expected to maintain a neat, clean, and well-groomed appearance appropriate for their work assignment and environment.

license Type: Cultivator

Grievances and Complaints: The James Gang Dispensary LLC is committed to creating and maintaining a positive and respectful work environment for all employees. Any employee who has concerns about a supervisor or coworker's behavior should report such concerns immediately to their manager. Any employee who believes that they have been subjected to any form of harassment or discrimination in the workplace is encouraged to bring their concerns to the attention of their manager or human resources representative. The company prohibits any form of retaliation against employees who raise concerns or report any issues of harassment or discrimination.

Discipline and Termination: The James Gang Dispensary LLC believes that all employees should be treated fairly and equitably. However, there may be situations where disciplinary action, up to and including termination of employment, is necessary. The company's disciplinary policy is designed to ensure that employees are given fair warning of unacceptable behavior, and a chance to correct it. Any disciplinary action will be taken in a fair and consistent manner.

Confidentiality: As an employee of the James Gang Dispensary LLC, you may have access to confidential information about the company, its customers, and its employees. It is essential that you maintain the confidentiality of this information, and not disclose it to any unauthorized persons or third parties. All employees are required to sign a confidentiality agreement upon employment.

Policy: It will be the policy of the James Gang Dispensary LLC that its affiliates, employees, contractors, and agents will adhere to the statutory requirements of local, state, and federal laws.

Acknowledgment of Receipt: All employees will be provided with a copy of this Employee Handbook and will be required to sign an acknowledgment of receipt of the handbook. Any changes or updates to the handbook will be provided to employees in a timely manner.

Conclusion: The James Gang Dispensary LLC is committed to providing a safe and healthy work environment for all employees. We believe that by providing a fair and equitable workplace, we can create a positive work culture that will enable our employees to achieve their full potential. We are dedicated to fostering an environment that promotes teamwork, open communication, and mutual respect.

license Type: Cultivator

Exhibit 22 - Quality Control and Quality Assurance Plan

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

Quality Control/ Quality Assurance Plan

22.1 James Gang Dispensary LLC is committed to applying a quality control and quality assurance plan to all activities conducted during the operation. This plan is designed to ensure that all products sold are in compliance with regulations, are safe for consumption and free of any undesirable components and provide a beneficial experience for product users.

This quality control and quality assurance plan is also designed to evaluate and improve company processes associated with other business activities, including, but not limited to security, recordkeeping, waste management, inventory control, as well as any operations related to productions of transportation of the product.

22.2 Quality Control

The following measures will be implemented to ensure that all products meet quality standards:

► Sampling and Testing

1. During cultivation: A standard sample size of five (5) grams of plant material is taken from the top, middle, and bottom of one plant in each section of the canopy at harvest.
2. These samples are submitted to identify any unwanted residues and to assure the medical marijuana results are representative of the entire batch. These samples are also utilized for pesticide and mold/ microbiological
3. The Manage will determine whether additional testing is necessary and will send by the State guidelines, to state approved labs for further testing.
4. All test results will be recorded in the inventory control system.
5. All paper documents related to testing will be preserved for future reference, recall, etc. in accordance with State guidelines.
6. Procedures for testing plants and harvesting materials should conform to the testing procedures set by the State guidelines.

license Type: Cultivator

- Seed selection: Only seeds from reputable suppliers will be used.
- Growing environment: Our greenhouse facility will be designed to provide the ideal growing environment for our plants.
- Testing: All products will be tested for purity, potency, and safety before being sold to customers.
- Quality checks: Random quality checks will be performed to ensure that our products meet our quality standards.
- Record keeping: All product information, test results, and quality control data will be recorded and stored for future reference.

3. Quality Assurance The following measures will be implemented to ensure that quality standards are maintained:

- Employee training: All employees will receive training on quality control and quality assurance procedures.
- Process control: Processes will be established to ensure that products are produced consistently and meet quality standards.
- Audits: Regular audits will be conducted to ensure that quality control and quality assurance procedures are being followed.
- Corrective action: Any issues with quality will be addressed immediately and corrective action will be taken to prevent future occurrences.
- Continuous improvement: We will continuously review and improve our quality control and quality assurance procedures to ensure that we are providing the highest quality products.

containing the following information, in addition to any other information that may be required by law

All harvested medical marijuana intended for distribution to a license cannabis business will be packaged in a sealed, labeled container.

Any product containing medical marijuana will be packaged in a sealed, odor- proof, and child-resistant cannabis container consistent with current standards and state guidelines. Products prepared at our facility will be wrapped and packaged. The packaging products will conform to labeling requirements of the state.

22.3 ▶ Return, Remediation, and Destruction Plan

James Gang Dispensary will conduct remediation projects routinely to minimize or eliminate the hazards associated with contaminated products and impacted sites. Our remediation plan will be in accordance with Alabama Rule No. 80-14-1 for Medical Cannabis Cultivation which includes:

license Type: Cultivator

1. Having a procedure for remediation and decontamination processes for removing microbial contaminants and foreign materials.
2. Provide certified testing lab a document specifying how the product was remediated or decontaminated.
3. *Document all resampling, retesting, decontamination, remediation and/or disposal of marijuana or marijuana-derived products that fail lab testing.*
4. We will conduct all our testing through a State Testing Laboratory for official testing. We submit our product for the following test required by the State: Moisture content, Potency analysis, Terpene analysis, Foreign matter inspection, Mycotoxin screening, Heavy metal screening, Pesticide residue analysis, Herbicide screening, Growth regulator screening, Total yeast and mold, Total Enterobacteriaceae, Salmonella, Pathogenic E. Coli, Aspergillus fumigatus, Aspergillus clavus, Aspergillus terreus, Aspergillus niger.

Destruction

James Gang Dispensary LLC will destroy any cannabis material that is not used in medical cannabis in such a way as to render the material unusable and unrecognizable. Destruction and disposal records will be entered into the Statewide Seed-To-Sale Tracking System.

license Type: Cultivator

Exhibit 23 - Contamination and Recall Plan

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date t

Plan for Contamination and Recall of Cannabis Products

23.1 – Notification of Adverse Events:

James Gang Dispensary LLC must establish a mechanism for receiving notifications of adverse events. This mechanism must be clearly defined and communicated to all relevant parties. The notification process must include a procedure for notifying the responsible individuals or positions within the organization who will oversee the recall process.

23.2 – Criteria for Recall:

The plan must clearly define the criteria that will necessitate a recall of cannabis products, including any lots or batches thereof. It must also identify any potential for retesting or remediation of affected products.

23.3 – Responsible Individuals:

The plan must identify the responsible individuals or positions within the organization who will oversee the recall process. This includes designating a recall coordinator who will be responsible for coordinating all aspects of the recall process.

23.4 – Safety of Employees and Others:

The plan must address the safety of employees and others on the premises during the recall process. This includes measures to protect employees from exposure to contaminated products and procedures for safely handling and disposing of recalled products.

23.5 – Notification Protocols:

The plan must identify the notification protocols for notifying other licensees and the Commission through the Statewide Seed-to-Sale Tracking System, as well as any other proper authorities, of a recall. It must also address the timing and frequency of notifications.

23.6 – Product Return, Remediation, or Destruction:

The plan must outline the processes for returning, remediation, or destruction of recalled products. It must include procedures for documenting and verifying the effectiveness of any remediation efforts.

23.7 – Reporting to Regulatory Bodies:

The plan must outline the processes for reporting to the Commission and any other appropriate regulatory body regarding crisis response and steps taken to mitigate or avoid danger to the public.

23.8 – Preventing Further Contamination:

The plan must identify the steps to be taken to avoid further contamination and to preserve and protect uncontaminated cannabis or medical cannabis products. This includes procedures for identifying and segregating unaffected products.

23.9 – Investigation and Analysis:

The plan must outline the processes for investigating and analyzing the factors that led to the unsafe condition requiring the recall. This includes identifying any adjustments to internal protocols and processes to avoid recurrence.

James Gang Dispensary LLC must ensure that all employees are trained on the contamination and recall plan and that it is reviewed and updated regularly to ensure its effectiveness.

license Type: Cultivator

Exhibit 24 - Marketing and Advertising Plan

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date

license Type: Cultivator

As James Gang Dispensary LLC prepares to enter the cannabis industry, it is important to develop a comprehensive marketing and advertising plan that complies with the AMCC Rules and promotes the business effectively. The following plan outlines the proposed marketing and advertising strategies:

24.1 - Logos, Branding, and Messaging

The James Gang Dispensary LLC logo will prominently feature the company name and the tagline "Premium Cannabis Products." The logo will be displayed on all marketing materials, packaging, and website. The company's branding and messaging will emphasize high-quality, locally grown cannabis products that are safe, effective, and environmentally friendly. The company's commitment to sustainability and community engagement will also be highlighted in all marketing and advertising communications.

24.2 - Media Outlets and Platforms

To reach the target audience effectively, James Gang Dispensary LLC plans to utilize a combination of traditional and digital media outlets. Traditional advertising channels such as billboards, print ads, and direct mail will be used to reach older consumers who may be less likely to use digital media. Digital media channels such as social media, email marketing, and search engine advertising will be used to target younger consumers who are more likely to use digital media.

24.3 - Third-Party Involvement

James Gang Dispensary LLC may also engage third-party media outlets or individuals to help promote its products. However, the company will only engage with reputable third-party entities that comply with the AMCC Rules. The company will require all third-party entities to sign contracts that outline the terms of their involvement and ensure compliance with advertising guidelines.

24.4 - Packaging

All James Gang Dispensary LLC packaging will be child-resistant, tamper-evident, and comply with AMCC rules. The packaging will feature the company logo, product information, and appropriate warning labels.

license Type: Cultivator
24.5 - Labeling

All James Gang Dispensary LLC products will be labeled accurately and in compliance with AMCC rules. The labels will include product information, dosage instructions, warning labels, and a list of ingredients.

Overall, James Gang Dispensary LLC's marketing and advertising plan will prioritize consumer safety and compliance with AMCC rules while promoting the business effectively to its target audience. The company will regularly review and update the plan as necessary to ensure compliance with any changes to AMCC rules or regulations.

license Type: Cultivator

Exhibit 25 - Website and Social Media

Verification

The undersigned verifies that the information contained in this Exhibit, including any attachments thereto, is accurate and complete, based on the best available information at the date of verification.

Christine Williams

Printed Name of Verifying Individual

Owner

Title of Verifying Individual

Christine Williams

Signature of Verifying Individual

12/26/2022

Verification Date ¹

license Type: Cultivator

25.1 Site Map:

1. Homepage - The homepage of the website will provide a brief introduction of the company, the types of products offered, and their unique selling points.
2. About Us - This page will provide detailed information about the company, its history, values, and mission.
3. Products - This section will provide detailed information about the products offered by the company, including strains, edibles, tinctures, and concentrates.
4. Order Online - This section will provide customers with a user-friendly interface to browse and purchase products online.
5. Store Locator - This section will allow customers to find the nearest retail location where they can purchase James Gang Dispensary LLC's products.
6. Blog - This section will feature regularly updated blog posts on cannabis news, industry insights, and the latest developments at James Gang Dispensary LLC.
7. Contact Us - This section will provide customers with multiple methods to get in touch with the company, including phone, email, and physical address.

25.2 Web Addresses:

1. James Gang Dispensary LLC will purchase a website and domain name via GoDaddy.com once we get approved for our license. Once we are approved we will build our social media presence on Facebook, Instagram, Twitter, Etc. We are waiting on the license approval before investing on advertising with website and social media..

Action Steps:

1. Develop and design the website - James Gang Dispensary LLC will work with a web development firm to design and launch a user-friendly and visually appealing website that reflects the company's brand and values. The website will include all the necessary sections listed in the site map, and will be optimized for mobile devices as well as desktop computers.
2. Set up social media accounts - James Gang Dispensary LLC will set up official social media accounts on Facebook, Instagram, Twitter, and LinkedIn. These accounts will be used to promote the company's products and brand, engage with customers, and provide news and updates about the industry.
3. Regularly update website and social media - James Gang Dispensary LLC will ensure that the website and social media pages are regularly updated with fresh content, including blog posts, product updates, and promotional offers. The company will also respond promptly to customer inquiries and feedback on social media.

license Type: Cultivator

4. Monitor web analytics - James Gang Dispensary LLC will regularly monitor web analytics to track website traffic, user behavior, and engagement on social media. This data will be used to optimize the website and social media strategy, as well as inform future marketing efforts.
5. Comply with regulatory requirements - James Gang Dispensary LLC will ensure that all website and social media content is compliant with state and federal regulations regarding cannabis advertising and marketing. This includes avoiding any claims related to health or medical benefits of cannabis, ensuring that all promotions are targeted to adults over the age of 21, and avoiding any content that may be considered offensive or inappropriate.

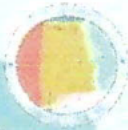
Cultivator License

Minority Ownership Documents

I, Christine Williams, confirmed that I am an African-American woman and considered a minority. Attached is my drivers license to confirm.

DRIVER LICENSE

ALABAMA



D.O.B. [REDACTED] CLASS DM
EXP 12-31-2025

CHRISTINE JAMES WILLIAMS

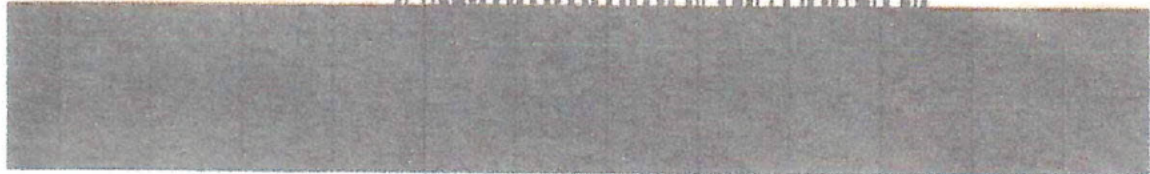
1662 WOODS RD
ATMORE AL 36502-4540

ENDORSEMENTS
ISS 12-29-2021

REST A
SEX F HT 5-05 EYES BRO
WT 165 HAIR BLK

Secretary Hal Taylor
Secretary of Law Enforcement

0000000003164573801



CHRISTINE JAMES WILLIAMS
CLASS: D-Regular Operators License
CLASS: M-Motorcycle

ENDORSEMENTS:
RESTRICTIONS: A-Corrective Lenses



Rev 11-01-2014
4020919 - 0

YOUR COMPANY, LLC

MASTER SERVICES AGREEMENT

IT IS HEREBY AGREED by and between YOUR COMPANY LLC, a YOUR STATE limited liability corporation, and its affiliates, (collectively "Provider" or "YOUR COMPANY"), and YOUR CLIENT'S COMPANY ("Client"), a YOUR CLIENT'S STATE corporation, effective the date indicated herein below:

WHEREAS, Provider is engaged in the business of providing consultants ("Assigned Consultants") to perform services for clients, identifying candidates for full-time hire and providing related services; and

WHEREAS, Client desires to engage Provider to provide such services;

NOW, THEREFORE, in consideration of the promises, and of the mutual covenants hereinafter set forth, and intending to be legally bound hereby, the parties hereto agree as follows:

Article 1 Duties of Provider

1.1 Provider shall provide to Client the services of "Assigned Consultants" as requested by Client. Provider shall manage the provision of services to Client in accordance with the provisions of this Agreement.

1.2. Provider assumes all responsibility for paying, withholding, and transmitting payroll taxes; making unemployment contributions; and handling unemployment and workers' compensation claims involving Assigned Consultants who are employees of the Provider with respect to compensation that Provider has agreed to pay such employees.

1.3 Assigned Consultants shall not be entitled to holidays, vacations, disability, insurance, pensions or retirement plans, or any other benefits offered or provided by Client to its direct employees.

1.3 Provider assumes responsibility for paying Assigned Consultants who are independent contractors as necessary and ensuring that such contractors have valid insurance, tax identification and other information required of an independent business.

1.4 Provider shall recruit, interview, test, screen, and ensure compliance with legally required pre-employment obligations for all Assigned Consultants to be assigned to Client's facilities prior to their assignment at Client. Provider shall conduct such other screening and checks (including but not limited to criminal conviction record, education, drug testing, *credit searches, industry specific checks and testing*) as may be directed by Client.

Article 2. Duties of Client

2.1 For contract consulting, Provider will invoice Client for services provided in accordance with this Agreement on a weekly basis. Payment shall be due upon receipt of the invoice. Invoices shall be accompanied by the pertinent timesheets, only if requested by Client. Client's signature on Provider's timesheets or electronic approval certifies that the

hours shown are correct and that the work was performed to Client's satisfaction and authorizes Provider to bill Client for the hours worked by the named Assigned Consultant(s). Client will provide timely approval of timesheets weekly.

2.2 For contract consulting, Provider's hourly bill rates will be provided at the time of candidate submission and will be finalized prior to the employee's start in a client engagement letter entitled Statement of Work (Exhibit A). If a portion of any invoice is disputed, the undisputed portion shall be timely paid.

2.3 Client agrees to pay all invoices upon receipt of invoice and as outlined in 2.5a for direct hire engagements, and to pay late charges on any unpaid balances after 30 days from the due date at the rate of 1.0 % per month. Payments should be mailed to our remittance address: YOUR ADDRESS, Suite 000, YOUR CITY, YOUR STATE YOUR ZIP CODE – Attention: Accounts Receivable. If client's account, after default, is referred to an attorney or collection agency for collection, Client shall pay all of YOUR COMPANY's expenses incurred in such collection efforts including, but not limited to, court costs and reasonable attorneys' fees.

2.4 If Client directly hires or engages any Assigned Consultant who is working on a contract basis prior to such Assigned Consultant having worked 1040 hours at Client, Client shall pay to Provider an amount as liquidated damages equal to what Client would have paid Provider had such Assigned Consultant continued working at Client through Provider for the full 1040 hours at Provider's then current rates, such payment not being a penalty but rather a reasonable estimate of the damages likely to be incurred by Provider in the event of such a hiring.

2.5a For direct hire engagements, Client shall pay to Provider a placement fee of 30%, or as detailed on Exhibit B, of the agreed upon annualized first year salary for the identification and successful hire of full-time employees. Provider will invoice Client upon candidate's hire date of employment with Client. Payment is due within 10 days of the direct hire's start date in order for any guarantees, as detailed in 2.5b to be effective. For direct hire placements Candidate shall be deemed an employee of Client and at no time shall Candidate be deemed an Employee of YOUR COMPANY. Client acknowledges and agrees to pay for payment of any and all employment related taxes and any other costs, expenses and risks normally associated with that of an employer.

2.5b. If a direct hire candidate's employment with Client terminates for any of the following reasons, the direct hire fee paid by Client shall not be credited to Client: Client's reorganization, elimination of position, takeover, or material change in job responsibility or compensation level of the direct hire candidate. If a direct hire candidate's employment with Client terminates for any reason other than those listed immediately above and the termination occurs within the applicable periods stated below, YOUR COMPANY shall credit the fee paid (provided, that Client timely paid the fee in full) as follows. If the Candidate's employment with Client is terminated for any reason other than those listed immediately above within thirty (30) calendar days of Candidate's first day of employment with Client, YOUR

COMPANY will provide a 100% credit of the fee amount by replacing the candidate at no additional charge. If Candidate's employment with Client is terminated for any reason other than those listed immediately above within more than thirty (30) calendar days but less than sixty (60) calendar days of Candidate's first day of employment with Client, YOUR COMPANY will provide a 50% credit of the fee amount. If Candidate's employment with Client is terminated for any reason on or after sixty (60) calendar days from Candidate's first day of employment with Client, Client shall not be entitled to any refund or credit of the direct hire fee.

2.6 For contract-to-permanent arrangements, Client shall pay the stated hourly rate for the contract term of not less than 1040 hours. If Client hires a current or former contract employee within one year of placement to a permanent position prior to completion of 1,040 hours, Client shall pay to Provider a permanent placement fee percentage (as outlined in Exhibit B) of the annual compensation earned by the former contract employee during the first year of his employment with Client. The conversion schedule in Exhibit B is valid only if the candidate is converted in the same position and is converted during the course of the hourly contract assignment. All other permanent hires will be subject to the permanent placement fee as outlined in 2.5a and/or Exhibit B.

2.7 Client agrees that it will not entrust Assigned Consultants with unattended premises, cash, checks, keys, credit cards, merchandise, confidential or trade secret information, negotiable instruments, or other valuables without the express prior written permission of Provider and then only under Provider's direct supervision and control. Client will not request or permit any Assigned Consultant to use any vehicle, regardless of ownership, in connection with the performance of services for Client.

Article 3 Independent Contractor

3.1 The services which Provider shall render under this Agreement shall be as an independent contractor. Nothing contained in this Agreement shall be construed to create the relationship of principal and agent, or employer and employee, between Provider and Client.

Article 4 Certain Regulatory Compliance

4.1 Because Client controls the facilities in which Assigned Consultants work, it is agreed that Client is primarily responsible for compliance with the Occupational Safety and Health Act and comparable federal and state laws and regulations thereunder, to the extent those laws apply to Assigned Consultants assigned to Client's facility, except as may be otherwise agreed in writing signed by the parties hereto.

4.2 Client and Provider affirm and agree that they are equal employment opportunity employers and that they are and will remain in full compliance with any and all applicable anti-discrimination laws, rules, and regulations. Client and Provider agree not to harass, discriminate against, or retaliate against any employee of the other because of his or her race, national origin, age, sex, religion, disability, marital status, or other category protected by law; nor shall either

party cause or request the other party to engage in such discrimination, harassment, or retaliation. In the event of any complaint of unlawful discrimination, harassment, or retaliation by any Assigned Consultant, Client and Provider agree to provide to the other party prompt written notice of the complaint and to cooperate in the prompt investigation and resolution of such complaint.

Article 5 Termination

5.1 This Agreement may be terminated by either party upon 30 days' written notice to the other party. Such notice shall be personally delivered or sent by recognized overnight courier or by certified mail, return receipt requested, and shall be effective when received at the address appearing below.

5.2 If Client terminates this Agreement or notifies Provider of its intent to terminate this Agreement, and Client desires to have all or some of the Assigned Consultants continue to work at Client's facilities, Client shall have the following options: (a) pay Provider as a conversion fee as outlined in 2.6 and 2.7 and Exhibit B; or (b) to continue to pay Provider for such Assigned Consultant services at Provider's billing rate in effect at the time of the termination of the Agreement for any services performed by such Assigned Consultant for a one-year period following the cancellation of this Agreement. If Client hires candidate permanently during this period, then 2.4, 2.5, and Exhibit B will apply.

Article 6 Remedies and Limitations of Liability

6.1 Any controversy or dispute between the parties, whether arising out of or in connection with this Agreement or otherwise, shall be resolved via arbitration by a single arbitrator under the Federal Arbitration Act and before the American Arbitration Association (AAA) in accordance with AAA's then obtaining Commercial Arbitration Rules in YOUR CITY, YOUR STATE. The administrative cost of the arbitration and the arbitrator's fee shall be shared equally by the parties. In such arbitration, the arbitrator shall have no authority or power to amend, modify, or in any other way change any of the terms of this Agreement. All decisions of such arbitrator shall be final and binding upon both parties. The prevailing party in such Arbitration as determined by the arbitrator in his or her final decision shall be awarded an amount equal to its reasonable attorney's fees incurred in connection with such arbitration, in addition to what other relief may be awarded. Judgment upon any award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

6.2 Client acknowledges that Provider will suffer irreparable damage if Client violates or threatens to violate the Agreement, and agrees that in the event of such violation or threatened violation, Provider shall be entitled, in addition to its other remedies, to injunctive relief to restrain such violation(s) by Client and others acting in concert or participation with Client, without the necessity of an injunction bond, pending the outcome of the arbitration as provided in 6.1 above and to recover its reasonable attorney's fees incurred in connection with successfully pursuing any such injunction proceeding.

6.3 Provider agrees to defend, indemnify, and hold harmless Client against any and all claims, losses, and/or liabilities that Client incurs (including reasonable attorney's fees) caused by the fault, negligence, or recklessness of Provider or Provider's officers, employees, or authorized agents or which arise from Provider's breach of this Agreement. Provided, however, that Provider shall incur no liability, via indemnity or otherwise, for any claim, loss, or damage of any kind whatsoever resulting from: (a) Client's failure to supervise, control, or safeguard premises, processes, or systems; or, without Provider's express prior written approval, entrusting Assigned Consultants with unattended premises, cash, checks, keys, credit cards, merchandise, confidential or trade secret information, negotiable instruments, or other valuables. (b) Client requesting or permitting Assigned Consultants to use any vehicle, regardless of ownership, in connection with the performance of services for Client unless Provider has given its express prior approval in writing; (c) Claims by Assigned Consultants for benefits, damages, contributions, or penalties under any employee benefit plan, fringe benefit plan, or personnel policy sponsored and maintained by Client, whether or not Client's plans exclude Assigned Consultants from coverage; (d) promises of increased compensation made by Client to Assigned Consultants; (e) Claims by any person relating to any Client product or service; (f) Client's making substantial changes in the Assigned Consultant's job duties or risks without Provider's prior written approval; (g) Claims by any person based on allegations that Client's business activities damaged the environment; (h) the conduct of Client's officers, employees, and agents; (i) failure by Client to provide Assigned Consultants with a safe worksite or to provide information, training, and safety equipment with respect to any hazardous substances or conditions to which they may be exposed at the worksite, whether or not required by law.; (j) acts or omissions of any Assigned Consultants in the furtherance of Client's particular business, except to the extent that such claim, loss, or liability is caused by Provider's failure to properly perform its screening, selection, assignment, or other contractual duties with respect to the Assigned Consultant; and (k) Claims for special, indirect, consequential, punitive, or lost profit damages.

6.4 Client agrees to defend, indemnify, and hold harmless Provider against any and all claims, losses, and/or liabilities that Provider incurs (including reasonable attorney's fees) caused by the fault, negligence, or recklessness of Client or Client's officers, employees, or authorized agents or which arise from Client's breach of this Agreement.

6.5 As an express condition to indemnification hereunder, the parties shall inform the other within a reasonable period of time not to exceed ten (10) business days of its receipt of any claim, demand, or notice for which indemnification hereunder may be sought. Further, the parties agree to cooperate with each other in any investigation, evaluation, or defense of such claims, demand, or notice.

Article 7 Miscellaneous

7.1 No provision of this Agreement may be amended or waived unless such amendment or waiver is agreed to in writing signed by the parties. The failure of a party to enforce the provisions of this Agreement shall not be construed as a waiver of any provision or the right of such party thereafter to enforce each and every provision of this Agreement. Each provision of this Agreement shall be considered severable such that if any one provision or clause conflicts with existing or future applicable law, or may not be given full effect because of such law, this shall not affect any other provision which can be given effect without the conflicting provision or clause.

7.2 This Agreement, the exhibits attached hereto, contain the entire understanding between the parties hereto, and supersede all prior agreements and understandings relating to the subject matter hereof.

7.3 The provisions of this Agreement shall inure to the benefit of and be binding upon the parties and their respective representatives, successors, and assigns. Client shall not transfer or assign this Agreement without the prior written consent of Provider.

7.4 This agreement shall be governed by and construed in accordance with the laws of the State of YOUR STATE without reference to any conflicts of law principles thereof.

7.5 Notices. Any notices required or permitted hereunder shall be effective on the day of delivery to either party at the address set forth below, or at such other address as such party shall specify to the other in a notice given hereunder. Notice shall be delivered by overnight delivery via either UPS or FedEx, signature required.

You: YOUR COMPANY, LLC
YOUR ADDRESS
YOUR SUITE
YOUR CITY, YOUR STATE YOUR ZIP

Client: _____

IN WITNESS WHEREOF, this Agreement has been duly executed by Provider and Client on the dates set forth below.

By: _____

First Name and Last Name, Title - YOUR COMPANY, LLC

Date: 2/17/2017

By: _____

Client: First Name and Last Name, Title -

Date: _____

COMMERCIAL GENERAL LIABILITY DECLARATIONS

Summit Specialty Insurance
Company
325 N. St. Paul St., Suite 900
Dallas, TX 75201
Phone: (240) 219-4662



Policy Number	Policy Period
Policy #: 90066AC7B0 Application #: CAN-AL-0223-9C9E Prior Policy #: NEW	February 23, 2023 to February 23, 2024 At 12:01 AM Standard Time of First Named Insured Address

ITEM ONE - Named Insured and Mailing Address			
Legal Business Name	Doing Business As	Mailing Address	Business type
James Gang Dispensary LLC		138 Hines St , Atmore 36502 AL	LLC

IN RETURN FOR THE PAYMENT OF THE PREMIUM AND SUBJECT TO ALL THE TERMS OF THIS POLICY WE AGREE WITH YOU TO PROVIDE THE INSURANCE AS STATED IN THIS POLICY.

ITEM TWO - Business Description
Cultivators/Growers/Processors

ITEM THREE - Schedule of Coverages			
GENERAL AGGREGATE:	\$2,000,000		
NOTICE: The Products & Completed Operations Aggregate Limit is included in the General Aggregate Limit. The maximum aggregate limit is equal to the General Aggregate Limit.			
Coverage	Limit	Deductible	Premium
General Liability - Occurrence Form	\$1,000,000 Per Occurrence	\$5,000 Per Claim	\$506.00
Medical payments	\$5,000 Any One Person	N/A	Included
Personal And Advertising Injury	\$1,000,000 Per Occurrence	\$5,000 Per Claim	Included
Damage To Premises Rented to You	\$100,000 Any One Premise	\$5,000 Per Claim	Included
Products & Completed Operations - Claims Made and Reported	\$2,000,000 Aggregate / \$1,000,000 per Occurrence	\$5,000 Per Claim	\$1,750.00
Total Premium:			\$2,256.00

THIS INSURANCE DOES NOT APPLY TO "BODILY INJURY", "PROPERTY DAMAGE" OR "PERSONAL AND ADVERTISING INJURY" WHICH OCCURS BEFORE THE RETROACTIVE DATE, IF ANY, SHOWN BELOW.
Retroactive Date: N/A

Schedule of Locations - Premises & Operations

The following coverages and limits apply to each described property as shown below. Coverages are defined in the policy and are subject to the terms and conditions contained in the policy, including amendments and endorsements.

Address

138 Hines St
Atmore, AL 36502 (Location 1)

Classification	Exposure	PremOps Rate
Cultivators/Growers/Processors - Indoor	2,224 square feet	\$74.54 per 1,000 square feet
Estimated Annual Premium (Subject to Audit): \$506.00 (Minimum Premium)		
Audit Period: Annually		

Schedule of Classifications - Products and Completed Operations

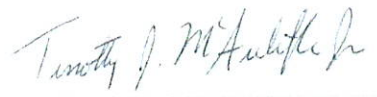
The following coverages and limits apply to each described property as shown below. Coverages are defined in the policy and are subject to the terms and conditions contained in the policy, including amendments and endorsements.

Classification	Exposure	ProdOps Rate
Cultivators/Growers/Processors	\$100,000 sales	\$1.24 per \$1,000 sales
Estimated Annual Premium (Subject to Audit): \$1,750.00 (Minimum Premium)		
Audit Period: Annually		

SIGNATURE PAGE

The Company has caused this policy to be signed by its President and Secretary, but this policy shall not be valid unless signed by an authorized representative of the Company, where required.

Summit Specialty Insurance Company



President



Secretary

THESE DECLARATIONS, TOGETHER WITH THE COMMON POLICY CONDITIONS AND COVERAGE FORM(S) AND ANY ENDORSEMENT(S), COMPLETE THE ABOVE NUMBERED POLICY.

**FORM J: Affidavit of Individual Applicant for
Alabama Medical Cannabis License**

STATE OF Alabama)
)
Escambia COUNTY)

Before me, the undersigned notary, did appear the Affiant, who after being by me first duly sworn, did state under oath as follows:

1. NAME OF INDIVIDUAL APPLICANT/AFFIANT: Christine J Williams

2. STREET ADDRESS OF INDIVIDUAL APPLICANT: 1662 Woods Roads

Atmore Alabama 36502
City State Zip

3. CONTACT INFORMATION: Tel: 251-583-6923 Email: cjwill_cjwilliams@yahoo.com

4. TYPE OF LICENSE BEING SOUGHT BY INDIVIDUAL APPLICANT (CHOOSE ONE):

- Cultivator Processor Secure Transporter
 Dispensary Integrated Facility State Testing Laboratory

5. As an individual applicant, I do hereby affirm under oath the following:

a. I, the undersigned Affiant named in paragraph 1 above, am an adult, over the age of 19 years and competent to provide this Affidavit.

CW INITIAL HERE

b. I am not seeking an application on behalf of a company, but on my own behalf as a sole proprietor. I therefore have authority to provide this Affidavit, as I am also the Applicant.

CW INITIAL HERE

c. I understand and acknowledge that this Affidavit and the statements, information and documents or other exhibits accompanying it, are for the purpose of seeking one (1) license of the type specified in paragraph 4 above, on my own behalf. I am not applying for any other license in regard to the medical cannabis industry in the State of Alabama, either as an individual or through an entity.

CW INITIAL HERE

d. That all statements, information, documents and other exhibits provided in the Application are true and correct, based on my own personal knowledge and a diligent investigation by me. To the extent any information provided therein was heretofore outside my personal knowledge or ability to affirm, I have personally communicated with those who have such personal knowledge, whose duties include knowledge of the facts

stated and/or the integrity of the documents or other exhibits, and I am able, based on such communications, to attest to their currentness and accuracy. This I as Affiant and as the Applicant affirm under penalty of perjury and other applicable sanctions under the AMCC Rules and Alabama law.

CW INITIAL HERE

- e. I understand and acknowledge that the license being applied for is a revocable privilege granted by this state and is not a property right, and that this Application likewise does not convey to me, nor otherwise entitle me to, any rights to a license.

CW INITIAL HERE

- f. I understand, acknowledge and will continue to respect and comply with AMCC Rules regarding limited communication during the Application process.

CW INITIAL HERE

- g. I consent to all background checks, examinations, inspections, and search and seizure by AMCC and law enforcement personnel during this Application process and afterward, to the extent a license is awarded.

CW INITIAL HERE

- h. I do not have an economic interest, as defined in the AMCC Rules, in any other license or Application for license under the Darren Wesley "Ato" Hall Compassion Act, § 20-2A-1, et seq., Code of Alabama 1975.

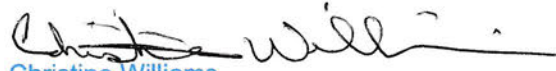
CW INITIAL HERE

- i. I as Applicant will at all times, to the best of my ability, comply with AMCC Rules, and at all times cooperate and maintain transparency with the AMCC, its staff and other agents.

CW INITIAL HERE

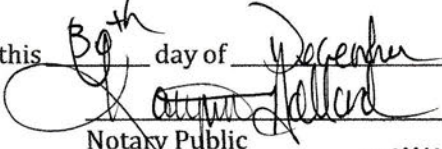
- j. Any verification provided in the Application is hereby affirmed under oath to be true and correct as of the date of the Application's filing.

CW INITIAL HERE


Christine Williams

Signature of Individual Applicant/Affiant

Sworn to and subscribed before me on this 30th day of December, 2022


Notary Public

My Commission Expires _____

